

THE TRANSITION PROCESS

Update: April 17, 2024

The Church Council continues to meet with a keen sense of urgency. We communicate regularly outside of our weekly meetings. We would like you to know that the Council as a group committed to the following guidelines for the Transition Process:

- Prayerfully seek the Lord's guidance.
- Openly and consistently communicate with our Winfree Family.
- Respecting necessary confidentiality in all circumstances.
- Operating with a sense of urgency but with Spirit driven patience and respect for the process.

Accordingly, each week Church Council will provide updates to our Winfree Family. These updates may occur when the congregation is together on Sunday morning or by email, or through the church website.

This past Sunday we promised to provide an update this week. This week the Deacons also will begin considering recommendations from members of the congregation for the Pastor Search Committee. The update and process for recommendations are below.

Work Accomplished or In Progress

- The Church Council decided the Church will hire an interim minister to preach on Sundays and possibly provide some discipleship training on Wednesday nights.
- A list of expectations and duties for Interim Candidates has been drafted and will be refined.
- An initial list of possible Interim Candidates has been started.
- Resources within the BGAV, Middle District and others have been contacted for information that will support the Interim Pastor and Senior Pastor Search Process.
- The Senior Pastor Search Committee nomination process has been drafted and the identification process for potential committee candidates has begun.
- Plans for day-to-day operations after Dr. Benjamin's departure are being discussed with staff.

Recommending Fellow Winfree Members for Consideration by the Deacons:

According to our Church Governance, the Deacons are charged with presenting a slate of nominations for a Pastor Search Committee to the Church for approval. Every effort will be made to create a slate of nominees representative of the total congregation. Starting today the Deacons will accept suggestions for the Senior Pastor Search Committee from members of the congregation. Suggestions may be made using one of the methods below. All suggestions will be kept confidential.

1. Use the QR code below or the following link to submit your recommendation online. This is the preferred method.



<https://winfreechurch.ccbchurch.com/goto/forms/89/responses/new>

2. Complete a recommendation card and place it in the boxes that will be outside the Worship Center and in the back of the Sanctuary starting this Sunday April 21.
3. Contact your deacon or any deacon and ask them to add your recommendation to the list.

No matter the option you choose there is a list of characteristics that will allow the deacons to know a little more about the person. Check off the areas that pertain to the person you are recommending and briefly provide any qualifications that may be beneficial. These eleven choices will be on the card for you to fill out and put into a drop box outside of the sanctuary and worship center and in the information accessed through the QR code and Link. You will need to give this information to your deacon if you choose that method.

Recommendations will be accepted until Sunday May 5th. Please submit your recommendations as soon as possible.

We continue to always cherish and need your prayerful support. We also encourage you to ask questions and/or provide feedback to any member of Church Council or Staff.

Winfree Church Council

Amy Doumlele	Marie Peters	Mike Oberschmidt
Angela Godfrey	Mary Scott Garrett	Sam McNeny
Ed Wickham	Matt Knesal	Scott Barlow
Jimmy Doan	Meredith Sigler	Vivian Sillmon
Josh Roberts		