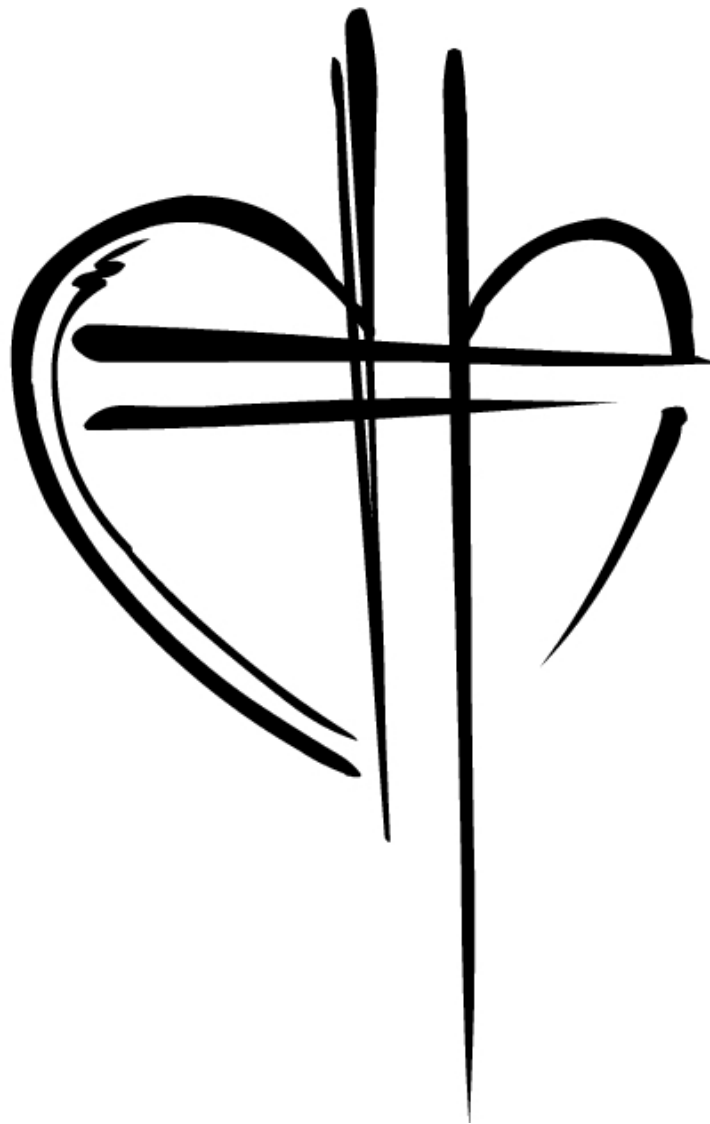


BOOK OF REPORTS
BUSINESS MEETING
November 19, 2025



WINFREE MEMORIAL BAPTIST CHURCH

Minutes of Called Business Meeting, Aug. 24, 2025 Omitted from the September Book of Reports

The meeting was called to order at the end of each service on Aug. 24, 2025. The purpose of the meeting was to receive a recommendation from the Senior Pastor Search Committee. The moderator advised the congregation that only church members could vote. A secret ballot was taken. The counters counted all the ballots collected, and at the end of the 11am service it was announced by the Moderator that Winfree Memorial Baptist voted to call Reverend Lee E. Foster as our next senior pastor.

**The Pastor Search Committee recommends that:
Winfree Memorial Baptist Church call Reverend Lee E. Foster as its Senior Pastor**

Counters

9:40am Service

- Brenda Carmichael, Lead
- Brenda Robinson
- Richard Paul
- Rick Blocker

11am Service

- Jon Haynes, Lead
- Sharon Cason Card
- Sarah Roeske
- Lance Mason

Winfree Memorial Baptist Church Business Meeting Minutes September 24, 2025

Sam McNeny, church moderator, called the meeting to order. Mary Scott Garrett, church clerk, presented the Clerk's Report of Membership.

Total Membership as of May 14, 2025: 1,528

Since the last business meeting the following members have joined Winfree:

Irma Knesal	6/15/25
Kelly Hamm	8/10/25
Todd Hamm	8/10/25

Since the last business meeting, the following members have left Winfree:

Don Garnett, deceased	7/13/25
Bill Porter, deceased	7/29/25
Cindy Jennings	8/15/25

Since the last business meeting the following membership status has changed: 6

Total membership as of September 24, 2025: 1,528

The Church Council recommended the adoption of the following two resolutions of appreciation. The resolutions were adopted unanimously with applause from the congregation.

**Resolution of Appreciation to Reverends James D. Doan and Joshua P. Roberts
Duly Passed September 24, 2025**

WHEREAS, Dr. David E. Benjamin, who served Winfree Memorial Baptist Church for sixteen years as Senior Pastor, retired in July 2024.

WHEREAS, Reverend James R. Doan and Reverend Joshua P. Roberts, sacrificially agreed to take on many of Dr. Benjamin's pastoral and administrative duties during the transitional period following this retirement while continuing to perform their previously assigned duties.

WHEREAS, Reverend Doan and Reverend Roberts have continued to grow the Youth and Young Adult Ministries during the transitional period and both have spent countless hours beyond their normal working hours preparing, planning, and nurturing these ministries despite having additional duties.

WHEREAS, the entire Winfree Church staff - Kelsea Burton, Michele Bynum, Caroline Hankinson, Dr. Carol Hill, Gary Jenkins, Matthew Knesal, Dr. Jimmie Miles, and Lindy Moore - have continued to perform their duties diligently and with excellence therefore facilitating Winfree going forward during this transitional period.

WHEREAS, during the transitional period, Winfree Church has continued to remain financially stable, grow, and minister to the Midlothian community.

WHEREAS, Winfree's Children's Ministry and online presence have grown under their direction.

WHEREAS, Reverend Doan and Reverend Roberts have devoted themselves to Winfree Church, often to the point of sacrifice to meet the needs of individuals, our congregation and the Midlothian community during the transition period.

WHEREAS, Winfree Church is eternally grateful for the countless hours Reverend Doan, Reverend Roberts, and the church staff spent performing essential duties in keeping the church organized and functioning smoothly.

WHEREAS the leadership of Reverend Doan and Reverend Roberts leaves Winfree Church well positioned to Serve Others as the Winfree congregation moves soon to our next chapter.

NOW, THEREFORE, be it resolved that Winfree Church officially acknowledges and recognizes with profound gratitude Reverend Doan, Reverend Roberts and our dedicated staff for their devoted service during this important time of transition, and with love extends to them this declaration of our thanks and deep appreciation.

AND BE IT FURTHER RESOLVED that this Resolution of Appreciation be appropriately inscribed and conveyed to Reverend Doan, Reverend Josh Roberts and the entire Winfree

Church staff, with a copy to be included in the official minutes of the congregation's September 24, 2025 Business Meeting.

Samuel T. McNeny, II Moderator Mary Scott Garrett, Clerk

**Resolution of Appreciation to Dr. Michael J. Clingenpeel
Dully Passed September 24, 2025**

WHEREAS, Dr. David E. Benjamin who served Winfree Memorial Baptist Church for sixteen years as Senior Pastor retired in July 2024.

WHEREAS, Dr. Michael J. Clingenpeel was chosen to serve as Winfree Church's Interim Peaching Pastor, beginning July 7, 2024.

WHEREAS, Dr. Clingenpeel, for the past 15 months, has been a consistent presence, provided stability from the pulpit on Sunday mornings and Wednesday evenings, and has been an example to our congregation, our staff and our community.

WHEREAS, Winfree is grateful for the excellence and depth Dr. Clingenpeel has exhibited through his sermons which were lovingly presented for the Glory of God.

WHEREAS, Dr. Clingenpeel sets a singular example of Godly living wherever he goes through his choices, relationships, and decisions.

WHEREAS, Dr. Clingenpeel's steadfast guidance, humble leadership skills, quick wit and effective communication skills were on full display as Dr. Clingenpeel played a key role in effectively shepherding Winfree through this transition period.

WHEREAS, through his weekly sermons and Wednesday night classes, Dr. Clingenpeel encouraged Winfree Church to remain open to the Holy Spirit as Winfree Church navigated challenges during this transition period.

WHEREAS, Dr. Clingenpeel's leadership and pulpit presence leaves Winfree well positioned to share Christ and Serve Others as the Winfree Congregation moves to the next chapter.

NOW, THEREFORE, be it resolved that Winfree Church on this occasion of the end of his interim preaching pastorate, Winfree Church officially acknowledges and recognizes with profound gratitude Dr. Mike Clingenpeel's devoted service, and with love extends to him this declaration of our thanks and best wishes as he embarks upon the next chapter of his ministry.

AND BE IT FURTHER RESOLVED, that this resolution of Appreciation be appropriately inscribed and conveyed to Dr. Clingenpeel with a copy to be included in the official minutes of the September 24, 2025 Business Meeting.

Samuel T. McNeny, II Moderator

Mary Scott Garrett, Clerk

Treasurer's Report - Ed Wickham

January 1, 2025- July 31, 2025

Church Financial Statistics

Contribution Target	7/31/2025	\$852,320
Contributions	7/31/2025	\$839,578
Net Income/Loss	7/31/2025	-\$26,804

Church Investment Accounts 7/31/25

- * Everbless Cash Portfolio \$242,966
- * Raymond James CD \$105,291
- * Money Market Account at Atlantic Union Bank \$13,286
- * Money Market Account at Blue Ridge Bank \$118,884
- * General Operating Account at Atlantic Union Bank \$33,795
- * Endowment Account at Fidelity Investment \$268,483
- * Atlantic Union Bank Trust Fund \$93,122
- * Mortgage Balance \$1,697,791

Preschool Financial Statistics

Contribution Target	6/30/2025	\$629,322
Contributions	6/30/2025	\$662,107
Expenses	6/30/2025	\$659,335
Net Income/Loss	6/30/2025	\$2,722

Preschool Investment Accounts

- *Money Market Towne Bank - \$156,990
- *Virginia Baptist Foundation - \$123,368
- *Towne Bank - \$232,624

Points to note:

- We are working to integrate financial reporting across the Winfree Organization.
- Church operates on a calendar year; preschool operates on a school year.
- Negative income does not indicate an issue for the church. It only reflects that expenses exceeded contributions to date. Leadership is working to ensure all expenses are essential.
- Treasury does not keep a large balance in the General Operating Account but stores funds in investment accounts until funds are needed.
- Please review your contributions online through Push Pay. Notify us if there is any concern/error.
- Please reach out to Lindy (our Financial Administrator) or Ed for questions.

Administrative Team Reports - Scott Barlow and Mike Oberschmidt

Stewardship - Glenn Taylert, Chair

Kudos to us, as we have seen a 1% increase in giving;

- OneFund giving from January through August has been \$927,588, which is slightly higher than last year at this time.
- Our spending has been approximately \$80,000 less than projected, reflecting spending of \$866,381 vs. a 7-month budget of \$945,344.
- Several areas of spending including Technology Support, Buildings and Grounds, Stewardship, and office expenses are key areas, but the Stewardship Committee, other committee leads, and staff are carefully monitoring these areas.
 - Our facilities are aging, so replacement and repair costs are high. Some high-cost items have contingency funds in our budget (roof replacement).
 - We have also invested in technological upgrades, such as our online streaming. Not all of these expenses will occur yearly, but will require fine tuning.

2026 Winfree Budget

Our guidance for the 2026 Winfree Budget will be to maintain expenses at or below the previous fiscal year wherever possible. Any proposed increases should be accompanied by clear justification, demonstrating alignment with the church's ministry priorities and available resources, ensuring faithful stewardship, financial stability and responsible planning for the future. Budget requests must be submitted by the end of September.

Endowment - Dee Slaughter, Chair

The endowment committee met on July 27, 2025 and the fund had a balance of \$260,395, with an annual return on investment of 6.21% as of June 30, 2025.

Property and Space - Dewey Lackner, Chair

Tasks completed:

- Aggregate Concrete cleaned/sealed
- Broken Worship Center window repaired; to be replaced by 9/19/25
- Seeking new Worship Center furniture
- Various carpentry projects
- Emergency Communication Line to elevator converted to wireless
- Elevator batteries to be replaced by week of 9/15/25

AV/IT - Matthew Knesal & David Williams, Co-Chairs

Thanks for your support and patience as we work through the many technological and AV projects. VOLUNTEERS ARE NEEDED. We are happy to train you; please reach out to David Krouse if interested!! Please see the Book of Reports for a list of tests completed.

Personnel - Dan Ogden, Chair

- Extended the contract with Dr. Clingenpeel for 6 months with an opt-out clause, as his contract ended in May
- Devised an interim bonus plan for staff for the second and third quarters as they have had a heavier workload due to Dr. Benjamin's departure
- Collaborated with the Pastor Search Committee to develop a financial package for our new pastor, Rev. Lee Foster; will assist as they relocate.
- Worked with Leadership group related to a recommendation to develop co-directors of the Children's Ministry, in the absence of a full-time Children's Minister. Nicole Flourney and Lisa Radke appointed as of August 7, 2025, as co-directors.
- Subcommittee of the Personnel Committee have worked on staff budget recommendations; this work will continue through September.
- Received Carolne Hankinson's letter of resignation effective August 12, 2025. They are working with the staff to develop interim plans for coverage as well as a plan for replacement.
- Evaluating the Winfree Policy and Procedure Manual; any changes will be brought to Church Council.
- Evaluating potential implementation of Social Media guidelines for staff. Recommendations will wait until the new Senior Pastor is in place.
- Recognition that Kelsea Burton has really stepped up and been of great assistance since Caroline's resignation.

Special Receptions - Robin McNeny, Chair

The Committee has hosted an Ice Cream and Cookie Social as a part of the Pastor Search Committee "Welcome Weekend Festivities" for Lee Foster and his family. This was well attended. Please look at the *Here's What's Happening* for future events.

Nominating

The Leadership Group of the Church Council nominates the following members to serve on a search committee for an **Associate Minister of Children and Young Families**:

- Rose Haake
- Todd Hamm
- Rick Kaerwer
- Marlaina Knowlton
- Amy Miller
- Sarah Roeske

The following Individuals are recommended to serve on the following committees for the terms listed:

Weekday Preschool Committee

- Angela Baker - 3-year term, beginning on January 1, 2026
- Lisa Williams - 3-year term beginning on January 1, 2026
- Christine Robinson - 3-year term serving on January 1, 2026

Property and Space Committee

- Scott Barlow, Chair – 1-year term, beginning on January 1, 2026

Deacons

- Rose Haake - 3-year term, beginning on January 1, 2026
- Karen Patterson - 3-year term beginning January 1, 2026
- Aida Thomas - 3-year term, beginning January 1, 2026
- Stuart Thomas - 3-year term, beginning January 1, 2026
- Sharon Miles - 3-year term, beginning January 1, 2026

*All nominees were approved

Risk Management- David Krouse

No report.

Childcare

No report.

Constitution and By-Laws - David Haver, Chair

No report.

Discipleship Team – Vivian Sillmann

New Bibles and Devotionals are available in the glass cabinets outside of room M220 for anyone who wishes to have one.

Living Out the Sermon on the Mount, a Twenty-one Days of Prayer opportunity, will begin on Sunday, September 21. Thanks to Steve Hutcherson, Josh Roberts and Steve Mapp for their leadership with bringing this prayer opportunity to us.

Ministry to Young Adults – Josh Roberts

No report.

Ministry to Children and Families - Nicole Flournoy and Lisa Radke

The following church members are nominated to serve on a committee to find a Minister to Children and Families:

- Sarah Roeske
- Rose Haake
- Marlaina Knowlton
- Amy Miller
- Rick Kaerwer
- Todd Hamm

Lots of things going on in the Children's Ministry area! Please refer to the Book of Reports for all of the details about a Wednesday night dinner table for kids, an upcoming Christmas Craft Day in November, the Christmas Nativity Pageant, a mission activity, Trunk or Treat on October 26, 2025, from 3-5pm, and many more fun things!

Ministry to Youth - Jimmy Doan

Fall Kick off took place on August 24, 2025, with more than 65 attendees. We also had our annual sixth grade "doing up lunch" with 10 students coming to have lunch and meet the group leaders. Parents were encouraged to attend with their students for the "Battle of the Ages," where the students competed against their parents.

We ask for students attending on Sunday nights to bring \$2 to help offset the cost of dinner and to donate an extra 25 cents to support our compassion child Jean Phenix, who lives in Haiti with his parents.

Our Fall Retreat is planned for November 14-16, 2025. We are planning a trip to Camp Kehukee in Petersburg, filled with Bible study, games, worship and hanging out with friends. The cost is \$120 per child, but if there is more than one child from a family attending, there's a \$20 discount for each additional child.

Please see the Book of Reports for upcoming as well as regular events and note that there will be no SNS on 10/26 from 3-5pm due to the Trunk or Treat Event at the Church!

Sunday School Administrator – Aggie Blocker

Please use any library materials found in the third-floor library. There are LOTS of good materials you, your Sunday School class, or small group can use.

Please refer to the Book of Reports for details on Worship attendance.

Also note that there are many Bible Study groups meeting this fall, including:

- **LAMBS** - Mondays at 7pm - Room M220 - led by Lynn Kaerwer
- **Good Christian Friends** – Tuesdays at 7:30pm – Worship Center Lobby - led by Jason Sigler in the Worship Center Lobby at 7:30pm

- **Morning Glories** – Thursday mornings at 9:45am – Room 220 - led by Debbie Valenti and Denise Merrill
- **Salt and Light** – 2nd & 4th Thursday nights at 7pm – Lynch’s house/ZOOM - led by Charles Shaheen
- **TNG** – Thursday evenings (except for 3rd Thursday) at 7pm – Room M220 - led by Bill Shockley
- **Young Adult Ministry** – Monday evenings at 6:30pm – Room C230 - led by Josh Roberts

Deacons – Marie Peters

Please refer to the Book of Reports for details on Communion, worship services and new members. Charles Shaheen will be the Deacon Chair for 2026 and Brenda Robertson will serve as Scribe. Caroline Clements will be Assistant Chair in 2026. The following individuals are recommended for a three-year term, beginning January 1, 2026:

- Aida and Stuart Thomas (to be ordained)
- Rose Haake (ordained)
- Karen Patterson (ordained)
- Sharon Miles

Pastor of Congregational Care-Caring Ministry/We Care - Jimmie Miles

This ministry continues to be filled with blessings and joy as well as with some sadness as our families go home to be with the Lord. Jimmie really appreciates the excellent communication that allows him to minister to those in need, and he always appreciates the help he receives from others. Please refer to the Book of Reports for details on how you can help with the Care Card Ministry as well as the Grief Recovery Seminars.

Weekday Preschool - Mary Scott Garrett, Chair

School started back up in September, and they have lots of fun things going on including “Spirit Days” on September 25th and 26th and Pumpkin Patch trips. The kids always look forward to Chapel every Friday, beginning on September 19th, and a Fall Festival is planned for October 24th.

Bereavement Committee - Robin McNeny, Chair

Since the last business Meeting the committee has hosted two receptions for Don Garnett and for Dr. Bill Porter. We thank the service teams who generously provide food as well as the church for their kind support!

Worship and Celebration Team - Meredith Sigler

Thanks to the Youth and Jimmy Doan, who took over the services for Youth Sunday on May 18, 2025, to honor the High School and College Seniors who are graduating this year.

Winfree took part in *Thy Kingdom Come* from May 29 through June 8th this year, which provided us with an opportunity to pray together, learn together, plant seeds together, and discern God's desire for us.

Holy 6th was a combined opportunity for us to worship together in the same place at the same time. Thanks to Matt Knesal and the Praise Team for another great combined worship experience.

We have several exciting worship opportunities coming up, including our first service with our new pastor Dr. Lee Foster, in September. His installation service will be held in January 2026.

We are still looking for volunteers from the traditional service to join our team. Please reach out to Meredith if you are interested!

Praise Team - Matt Knesal

It has been a great season; thanks is due to the team for their constant hard work and dedication to improving the worship experience in the contemporary service and also improving music at our church overall. Several Praise Team members (Travis Willams, Debbie Strutton, and Marlaina Knowlton), joined me at the Experience Conference in Orlando. Experiencing the breadth/knowledge of attendees allows us to set up communication/bonds with leaders, companies and other churches, and enables us to attend multiple sessions to gain opportunities to learn new things to improve our worship experience here at Infra.

We are working hard to improve the live stream experience. Many thanks is due to David Krouse for his dedication. We still need more volunteers. No experience is needed, and we are happy to train. I also wanted to let you know that we are working on our lighting too. We are working with the Church Tech Group to create a better front light package. Lots of amazing and exciting things happening!

Traditional Worship - Dr. Carol Hill

- The Bell Ensemble has started up again beginning in September, and we are looking to play soon, hopefully with the new pastor.
- I have surveyed the choir to learn of their favorite hymns/anthems and we started using some in services, starting this past May.
- The Choir has also started working on our Advent and Christmas plans.
- As an update, I attended the Orff-Schulwerk Music Institute in June, completing the first of three levels and the Choristers Guild Institute, where I completed Level 2. I plan to use what I learned with our Children's choir ministries this coming year.
- We are making some changes in the organization of our children's music program. Please see the Book of Reports for all the details. There is a lot to be excited about!

Missions & Outreach Committee - Suzanne Drake

WMU - Joann Carter

We met throughout the summer. We continue to collect greeting cards and Christmas Cards to be given to the Fluvanna Women's Prison. Please call Joanne at 804-897-4379 if you would like to take this easy mission opportunity on. The WMU will disband after our December meeting.

Needles and Hooks - Debbie Valenti and Alice Bunch

We continue to knit and crochet lap blankets and shawls to send to local assisted living facilities. Please contact Debbie if you are interested in joining.

Helping Hands - Doug Garrett

We continue to help. Most recently, we helped with Winfree's Preschool VBS.

Backpack Ministry - Terry Jones and Susan Oberschmidt

We start up again on September 8, 2025, to provide weekend meal support (breakfast, lunch and dinner) for elementary students. So far we have served over sixty people in each of the first two weeks. You can help by being a grocery shopper, delivering bags of food to schools (Bon Air, Greenfield, Reams, Robious Watkins) packing bags of food, and by donating paper bags with handles. See the Book of Reports for Details.

Friends of the Homeless - Sara Nunn

We met at Swansboro Baptist church, and the need has climbed steadily over the summer. Reach out if you would like to help.

Shoebox Ministry - Susan Ratliff

In 2024, we completed 663 shoeboxes. Let's fill even more this year.

Missions and Outreach - Suzanne Drake

We are continuing to work with a church in Bad Ischl, Austria. A team of six church members will go to visit them in October to gather more information on how we can help. We also continue to work with the Community in the Schools and Falling Creek Middle School to provide school supplies and snacks to the kids. Trunk or Treat is coming on October 26th from 3-5pm. We need 40 trunks and 40,000 pieces of candy. We also are doing a "Sleep in Heavenly Peace Bed Build" on December 6, from 9 to 12pm. We need lots of Volunteers to do this. We are also looking for new team members. Please reach out to Suzanne at: sdrakehome@gmail.com if you are interested.

Clerk Report of Membership November 2025

Total Membership as of May 14, 2025: 1,528

Since the last business meeting the following members have joined Winfree:

Terry Taylor	10/12/25
Alex (Kyle) Cox	10/19/25
Karla Cox	10/19/25
Glenn Cockrell, Jr.	10/22/25
Kevin Thornton	10/26/25
Heather Thornton	10/26/25
Henry Thornton	10/26/25
Jackson Thornton	10/26/25
Lee Roberts	11/02/25
Lauren Roberts	11/02/25
Lee Foster	11/02/25
Megan Foster	11/02/25
Gregg Harris	11/09/25
Barbara Harris	11/09/25

Since the last business meeting, the following members have left Winfree:

Jane Gilliam, transfer	10/01/25
Doug Barrier, transfer	10/22/25
Roxanne Barrier, transfer	10/22/25

Since the last business meeting the following membership status has changed: 17

Total membership as of November 9, 2025: 1,539

Treasurer's Report - Ed Wickham

Church Financial Statistics January 1, 2025- Sept. 30, 2025

Contribution Target	9/30/25	\$1,074,488
Contributions	9/30/25	\$1,026,580
Expenses	09/30/25	\$1,124,247
Net Income	09/30/25	-\$97,667

Church Investment Accounts – 09/30/2025

- Everbless Cash Portfolio –\$244,664
- Raymond James CD - \$105,202

- Money Market Account at Blue Ridge Bank – \$69,382
- Money Market Account at Atlantic Union Bank - \$1,276
- General Operating Account at Atlantic Union Bank – \$21,025
- Endowment Account at Fidelity Investment - \$282,143
- Atlantic Union Bank Trust Fund - \$94,215
- Mortgage Balance - \$1,668,472

Preschool Financial Statistics
July 1, 2024 – Sept. 30, 2025

Income Target	9/30/25	\$74,693
Income	9/30/25	\$83,335
Expenses	09/30/25	\$162,788
Net Income	09/30/25	-\$88,095

Preschool Investment Accounts – 09/30/2025

- Money Market Village Bank - \$158,169
- Va. Baptist Foundation - \$124,644
- Village Bank - \$164,836

Comments

- Note the difference in timing as the Church financials are based on a calendar year and Preschool on a fiscal year.
- For the church any expenses paid are paid out of the operating account.
- Preschool always shows a large negative net income this time of the budget cycle having paid compensation over the summer.
- Please review your contributions online through your account access in Push Pay. If something is not correct, please let us know.
- If you have any questions regarding financials, contact Lindy, our Financial Administrator, at the Church Office or myself as Treasurer. We will direct your call to Preschool if needed.

Administration Team - Scott Barlow and Mike Oberschmidt

Stewardship - Glenn Taylert, Chair

2025 OneFund January through September

- OneFund giving for January through September 2025 was \$1,026,579. Budgeted income is \$1,074,488 for the same period.

2025 Budget Spending January through September P&L

- Overall budget spending was \$1,124,246 against a budget of \$1,215,442. This means that we have spent 92.5% (\$91,196 under budget) of our 9-month budget.

2025 Stewardship Meeting Schedule

- Our committee last met on October 30, 2025. Next meeting is planned for November 20, 2025

Other – Requests for Funding outside of 2025 Budget

- Property & Space requested the purchase of a new oven/stove for our kitchen. The current oven meets all of the requirements for replacement. Final cost will include delivery, removal of old oven, warranty, and upgrades to electrical in kitchen. Estimated cost of the oven is expected to be \$3,700; however, cost of electrical upgrades have not been finalized.
- Property & Space requested money to replace furniture in the Worship Center Lobby. The Stewardship Committee did not reach consensus to approve, and decided to delay a decision until a later date. The Stewardship Committee supports our need to upgrade our lobby furniture and will be working with Property & Space to make changes in the lobby.

2026 Winfree Budget

- The Stewardship Committee received all proposed budgets from all committees and ministries on a timely basis. Requests were reviewed by Stewardship and forwarded to the Church Council after a thorough analysis – process description below. Church Council reviewed the Stewardship Committee’s recommendation, made a few changes, and submitted the proposed 2026 back to the Stewardship Committee for final review. After final review on October 30, the Stewardship Committee agreed to submit the attached budget at the 11/19/25 Business Meeting for approval – recommendation below.
- Budget building process this year included processing over 60 separate line-item requests, checking them against the 2025 budget, working with Mission leads when questions arise, entering data into spreadsheets, analyzing 2026 expenditures vs. anticipated 2026 OneFund income, and other due diligence.
- We appreciate all of the hard work from our Winfree Staff, our Treasurers, and everyone involved in our ministries and committees.

Recommendation: The Stewardship Committee unanimously recommends the Church approve the 2026 Budget in the amount of \$1,714,000 as presented. The Stewardship Committee is authorized to adjust the budget by 2% without the consent of the Church. If such changes are necessary, all adjustments will be reported.

2026 PROPOSED BUDGET	2024 Budget	2025 Budget	Proposed 2026 Budget	\$ Over/(Under) 2025 Budget	% Change vs. YA
51000 • MISSIONS OUTREACH					
51010 • Cooperative Program	45,240.00	45,240.00	45,240.00	-	0.00%
51030 • Middle District Association	19,000.00	19,000.00	19,000.00	-	0.00%
51040 • Mission Literature	200.00	200.00	0.00	(200.00)	-100.00%
51050 • WMU	1,200.00	1,200.00	0.00	(1,200.00)	-100.00%
51070 • Friends of the Homeless Support	3,250.00	3,250.00	3,750.00	500.00	15.38%
51080 • Benevolent Fund	700.00	700.00	700.00	-	0.00%
51090 • CARITAS	2,000.00	2,000.00	2,000.00	-	0.00%
51100 • CCHASM	1,200.00	1,200.00	1,200.00	-	0.00%
51110 • Ministries Projects	10,000.00	10,000.00	10,000.00	-	0.00%
51130 • Weekday Preschool	5,500.00	5,500.00	5,500.00	-	0.00%
51160 • Community Outreach	10,000.00	7,000.00	7,000.00	-	0.00%
51190 • Africa Exchange Support	12,000.00	12,000.00	12,000.00	-	0.00%
51200 • Local Youth Ministries & Outreach	1,200.00	1,200.00	1,200.00	-	0.00%
51220 • Backpack Ministry	7,000.00	12,000.00	12,000.00	-	0.00%
51230 • Helping Hands	300.00	300.00	500.00	200.00	66.67%
51300 • Global Missions & News/ publicity	2,000.00	-	-	-	0.00%
51000 • Missions Outreach-Other		-	5,900.00	5,900.00	100.00%
Total 51000 • MISSIONS OUTREACH	120,790.00	120,790.00	125,990.00	5,200.00	4.30%
52000 • WORSHIP MINISTRY					
52010 • Flower Committee	1,000.00	500.00	400.00	(100.00)	-20.00%
52020 • Contemporary Worship Service	10,810.64	11,764.00	13,365.00	1,601.00	13.61%
52030 • Audio Visual Equip/Maintenance	14,600.00	9,000.00	36,100.00	27,100.00	301.11%
52040 • Pulpit Supply	200.00	200.00	300.00	100.00	50.00%
52060 • Music-Supplies/Maintenance	8,793.00	6,500.00	6,500.00	-	0.00%
52090 • Special Services	2,000.00	1,000.00	1,000.00	-	0.00%
Total 52000 • WORSHIP MINISTRY	37,403.64	28,964.00	57,665.00	28,701.00	99.09%
53000 • DISCIPLESHIP					
53010 • Sunday School	5,000.00	4,000.00	0.00	(4,000.00)	-100.00%
53011 • Children's Sunday School	5,000.00	5,000.00	0.00	(5,000.00)	-100.00%
53020 • Discipleship Education	5,000.00	5,000.00	7,000.00	2,000.00	40.00%
53040 • Youth Ministries	20,000.00	18,000.00	18,000.00	-	0.00%
53045 • Youth - Vehicle Rentals	8,000.00	7,000.00	7,000.00	-	0.00%
53070 • Children's Ministries/Childcare	6,500.00	6,500.00	6,500.00	-	0.00%
53100 • New Members	750.00	500.00	500.00	-	0.00%
53200 • Children's Ministry	19,700.00	19,700.00	22,000.00	2,300.00	11.68%
53300 • Collegiate Ministry	5,000.00	4,000.00	4,000.00	-	0.00%
53400 • Young Family / Young Adult	10,000.00	10,000.00	10,000.00	-	0.00%
Total 53000 • DISCIPLESHIP	84,950.00	80,925.00	78,150.00	(2,775.00)	-3.43%
54000 • SUPPORT MINISTRY					
54010 • Personnel Committee	1,250.00	1,250.00	1,250.00	-	0.00%
54020 • Office Expenses	20,000.00	20,000.00	20,000.00	-	0.00%
54030 • Technology Support	19,036.00	24,000.00	26,000.00	2,000.00	8.33%
54040 • Stewardship	8,000.00	8,000.00	10,000.00	2,000.00	25.00%
54050 • Background Checks	750.00	750.00	750.00	-	0.00%
54060 • Safety Committee	16,020.18	15,434.00	18,900.00	3,466.00	22.46%
54070 • Search Committee	-	15,000.00	0.00	(15,000.00)	-100.00%
Total 54000 • SUPPORT MINISTRY	65,056.18	84,434.00	76,900.00	(7,534.00)	-8.92%
55000 • CONGREGATIONAL LIFE					
55020 • Kitchen	700.00	700.00	700.00	-	0.00%
55030 • Special Receptions	2,500.00	1,900.00	1,900.00	-	0.00%
55035 • Bereavement Committee	1,000.00	800.00	800.00	-	0.00%
55060 • Ageless Wonders / Senior Adult Ministry	250.00	250.00	1,000.00	750.00	300.00%
55080 • Mid-week Gathering	1,250.00	-	-	-	0.00%
55090 • Deacon Ministry	2,396.00	2,955.00	2,955.00	-	0.00%
55110 • Senior Christmas Party	450.00	450.00	500.00	50.00	11.11%
55120 • Sunday Fellowship	3,000.00	3,000.00	3,000.00	-	0.00%
Total 55000 • CONGREGATIONAL LIFE	13,796.00	10,055.00	10,855.00	800.00	7.96%
56000 • BUILDING & GROUNDS					
56010 • Insurance/Workers Compensation	33,000.00	35,000.00	38,500.00	3,500.00	10.00%
56020 • Utilities	64,625.00	61,041.00	59,341.00	(1,700.00)	-2.79%
56030 • Custodial Service	49,400.00	49,400.00	49,400.00	-	0.00%
56040 • Repairs & Maintenance	83,800.00	87,884.00	103,554.00	15,670.00	17.83%
56060 • Furniture & Equipment	7,500.00	5,000.00	7,500.00	2,500.00	50.00%
Total 56000 • BUILDING & GROUNDS	238,325.00	238,325.00	258,295.00	19,970.00	8.38%
57000 • STRATEGIC PLANNING MINISTRY					
57010 • Building Debt	229,200.00	229,200.00	229,200.00	-	0.00%
Total 57000 • STRATEGIC PLANNING MINISTRY	229,200.00	229,200.00	229,200.00	-	0.00%
Total 59000 • MINISTERIAL STAFF	582,326.00	600,021.00	616,319.00	17,695.00	2.72%
60000 • SUPPORT STAFF					
Total 60000 • SUPPORT STAFF	224,277.00	245,376.00	260,626.00	15,250.00	6.21%
TOTAL 2026 ONEFUND BUDGET REQUEST TOTAL	1,596,123.82	1,638,090.00	1,714,000.00	75,910.00	4.63%

Endowment – Dee Slaughter, Chair

The Endowment Committee has not met since its last meeting on July 27, 2025. The value of the Endowment Fund as of October 17, 2025, is \$276,421 and the YTD Total Return on investments was 13.50% as of September 30, 2025.

Property & Space – Dewey Lackner, Chair

- Broken Worship Center window replaced
- Still reviewing options on new Worship Center Furniture
- Worship Center Kitchen Gas / Oven stove to be replaced

IT - David Williams, Chair

Thank you for your support and patience as we work through the many technological and audio-visual projects. **WE NEED VOLUNTEERS** for the live stream system. No prior experience is required. We will train you and ensure you are comfortable with the technology. Contact David Krouse if you are interested.

Recent activities and projects:

- Fix/Replace in ear assisted listing system in Sanctuary **(Q1 2026)**
- iMac's upgrade and refresh (Sanctuary) **[Q1 2026]**
- Replace staff legacy laptops as they reach end of life **[Working]**
 - Upgrade to Windows 11 (Windows 10 no longer supported)
 - Total of 5 laptops are being replaced, one PC reopposed
- Laptop and Microsoft 365 account for Lee Foster **[Complete]**
- Livestream Setup and upgrade in Crow's Nest "Control Room" **[Complete]**
- New livestream cameras MAC and Sanctuary **[Complete]**
- Replace (upgrade) legacy HVAC computer **[Complete]**
 - Required a complete HVAC system upgrade **[Complete]**
- New staff phone system, upgrade and replace **[Complete]**
- Infrastructure next step is talk to Comcast and Verizon **[2026]**
 - Current WAN speed is 300 MB, looking to move to Gigabit
 - 300MB is working well to date, hold off on this until 2026

AV - Matt Knesal – to be included in Matt's individual report.

Personnel - Dan Ogden, Chair

Since September's business meeting, our committee has acted on the following personnel issues:

- We welcomed our new Senior Pastor on October 1 and are pleased to begin working with him in this new chapter at Winfree Church.
- As our full-time staff continued to shoulder the extra workload resulting from the departure of Dr. Benjamin in Q3, we continued with an interim bonus plan. We

will take up the same topic in January for Q4 gaining both input and insights from Rev. Foster to ascertain whether and to what extent that program should continue.

- Sub-committee members of the Personnel Committee have submitted staff budget recommendations for 2026.
- We acted on a recommendation from an Office Manager search team and are pleased to announce that Dana Long has begun work as our Office Manager effective October 20.
- We are continuing to work on changes for Winfree's Personnel Policy and Procedure Manual. Any recommendations will be referred to Church Council for review, possible edits and recommended approval.
- We are assembling a benefit outline to simplify and streamline the process of educating all staff on the menu of benefits offered to them. As part of that work, we will be reviewing the health insurance plan with our benefit representative, Chris Leitch, and looking for any improvements available.

Safety - Tim Jackson and Mike Oberschmidt, Co-chairs

No report.

Special Receptions - Robin McNeny, Chair

We invite the congregation to join us for the Winfree Christmas Party following the "Night of Christmas Music" on December 14th. This is a "pot-luck event." A notice will appear in the *Here's What's Happening* closer to the date about what to bring, so please keep an eye out! We look forward to seeing you on December 14th.

Nominating

Motion: The following are nominated to serve as listed below.

Recommendations:

Worship Team –

- Cathy Hines – 1-year term beginning 1/1/26
- Tom McCarty – 3-year term beginning 1/1/26

Stewardship Committee –

- Glenn Taylert – Chair - 1-year term beginning 1/1/26

Moderator –

- Sam McNeny – 1-year term beginning 1/1/26

Clerk –

- Mary Scott Garrett – 1-year term beginning 1/1/26

Personnel Committee –

- Dan Ogden – Chair - 1-year term beginning 1/1/26

Safety Committee –

- Tim Jackson – 3-year term beginning 1/1/26
- Mike Oberschmidt – 3-year term beginning 1/1/26
- Brian Wiglesworth – 3-year term beginning 1/1/26

Risk Management – David Krouse, Chair

The annual property, casualty and liability insurance renewal process with Brotherhood Mutual was completed and appropriate coverage is in place for the Church and Pre-school.

Childcare

No report.

Constitution & By-Laws - David Haver, Chair

No report.

Discipleship Team - Vivian Sillmon

Ministry to Young Adults – Joshua Roberts

No report.

Ministry to Children and Families:

Elementary Children's Ministry - Nicole Flournoy and Lisa Radke,
Interim Co-Children's Ministry Directors

Dear Winfree, there are so many wonderful things happening in our children's ministry!

- Denise Walters is partnering with Children's Ministry staff to organize **Christmas Craft Day** on **November 22, 3-5pm**.
- Next **Parent's Night Out** is Friday **December 5**. More to come as that date nears.
- Jen Barnes Maddox is implementing a wonderful mission opportunity for our children: **Birthday boxes for food pantries** - will collect items like cake mixes, decorations, cards, etc.
- **Christmas Nativity Pageant** on **December 24** is already being planned.
- **SPARK** (Serving others, Praying together, Acting in love, Rooted in God's Word, Knowing Christ) is a new program created for **4th and 5th graders** meeting monthly on Sunday evenings. It will include a lesson from the Group curriculum, a fun activity, and dinner.

- **Weekday Preschool / Church relationship initiatives:** “Church Member Welcome Party” on first day of school - parents invited to attend chapel. Nicole Flournoy is building a presence in the school, and much more being planned!

Thank you to all who have supported these events and ideas. We are all truly blessed!

Ministry to Youth – Jimmy Doan

It has been a busy fall season of trying to go and show support to the students who are in sports, plays, and other activities in our community. My goal is to make it to one event per semester for each student.

We are currently continuing to meet as one combined class on Sunday morning down in *The Bunker*. We are currently going through an 8-week series on the book of Acts. Any given week between Sunday Morning AMP, Church Service, Sunday Night SURGE, and Midweek Bible Study, we are reaching around 60 different youth per week.

On Sunday Nights, we are asking (if possible) every student to bring \$2 to help offset the cost of dinner and 25 cents to donate to Jean Phenix each week to SNS. Winfree Youth continue to sponsor our Compassion child through our weekly Sunday night offering. His name is Jean Phenix, he is 17 and lives in Haiti with his family.

For our Fall Retreat this year, we are excited to go to **Camp Kehukee** (11/14-11/16), located in Petersburg, VA. This weekend is packed full of Bible study, worship, hanging out, and games with other students from Winfree. We currently have 32 students and 10 leaders for the weekend signed up with others joining us for the day on Saturday.

We have our Summer Camp dates planned and will be sharing with families soon so they can plan accordingly for the summer.

Upcoming Events:

- 11/23: Decorate the Grounds, 12 – 2pm
- 11/30: NO SNS – Thanksgiving Weekend
- 12/5: Parents Night Out, 6 – 9pm
- 12/7: NO SNS - Vespers Service – 6pm
- 12/12: Winfree Youth Christmas Party at the Church 6-8pm
- 12/14: NO SNS – Night of Christmas Music - 6pm
- 12/21: NO SNS – Will restart on 1/5

Regular Weekly Events:

- Sunday Morning AMP, 9:40 -10:40am in *The Bunker*
- Sunday Night SURGE, 5-7pm in *The Bunker*
- Wednesday night Midweek, 6:30-7:30pm in *The Bunker*

Thank you for your continued prayers and support for the leaders and students in the Youth Ministry of Winfree Church!

Respectfully submitted by Jimmy Doan, Youth Minister

Sunday School Administrator – Aggie Blocker

Please continue to use any library materials found in the 3rd floor library, either for you personally or your SS class or small group. There is a LOT of good material and videos that you may find very helpful. Thank you to everyone who continues to keep the class attendance records, it is much appreciated.

September '25 Adult Sunday Morning Average Attendance: 159

Total Enrolled (end of Sept mo. adjust.): **338**

% Attendance/Enrollment: 47%

October '25 Adult Sunday Morning Average Attendance: 159

Total Enrolled (end of Oct. mo. adjust.): **341**

% Attendance/Enrollment: 46%

Mid-week Bible study groups - Classes and leader contacts are:

- **LAMBS** - Monday evenings - 7:00pm - Room M220 – Lynn Kaerwer
- **Good Christian Friends** - Tuesday evenings - 7:30pm - Worship Center Lobby – Jason Sigler
- **Morning Glories** - Thursday mornings - 9:45am - Room M220 – Denise Merrill, Debbie Valenti
- **Salt & Light** - 2nd and 4th Thursday evenings - 7:00pm - Lynch's house/ZOOM – Charles Shaheen
- **TNG** - Thursday evenings (except for 3rd Thurs.) - 7:00pm - Room M220 – Bill Shockley
- **Young Adult Ministry** - Monday evenings - 6:30pm - Room C230, Chapel Bldg – Rev. Josh Roberts

Deacons - Marie Peters, Chair

Marie Peters, Deacon Chairperson

Deacon Ministry

Current Deacon Chair: Marie D. Peters

Deacon Chair beginning January 2026: Charles Shaheen

Current Assistant Chair: Carolyn Clements

Current Secretary: Brenda Robertson

Monthly Overview:

September:

- Dr. Clingenpeel attended our Deacon Meetings for the last time. The Deacons showed their appreciation for his ministry at Winfree with cards and gifts that were gathered in a big basket. He was overwhelmed and grateful.
- Several Deacons are dealing with illness in their families. The Deacons are circling the wagons to provide aid and encouragement.

- Kitty DeWeese, a Deacon, provided a lesson on the method and value of bringing our Deacon families together for a picnic. She explained how encouraging and unifying these picnics have been, and that several Deacons can come together to invite their families to a group picnic.
- The Deacons voted in Charles Shaheen as the 2026 Deacon Chairman. The Deacons continue to pray for Charles.
- The Deacons continue to pray for Pastor Lee Foster and his family as they come into our Winfree family and as Pastor Lee takes the position of Senior Pastor at Winfree.

October:

- The Deacons prepared and provided Communion for both the Traditional and Contemporary Worship Services.
- Winfree welcomed Terry Taylor to our Winfree Family. She was appointed to Richard Roberts as her Deacon.
- The Deacons will meet for their October Meeting. This will be Pastor Lee's first time attending the Deacon Meetings.

November:

- The Deacons will provide Communion for both the Traditional and Contemporary Services.

December:

- The Deacons will provide Communion for both the Traditional and Contemporary Services.
- **Saturday Deacon Luncheon on December 13th.** The Deacons who are rolling off will be recognized. The Deacons who are beginning their service in 2026 will be provided with a Deacon Handbook along with the list of their families. Also, Charles Shaheen will be recognized as he steps into the role of Deacon Chairman beginning January 2026. There will be no December Deacon Meeting.

Those who are rolling off in December 2025, served with diligence, love, grace, and mercy. Winfree has been blessed by their ministry over the years.

Those who will be serving as new 2026 Deacons are: **Robin Jenkins, Stuart and Aida Thomas, Sharon Miles, Rose Haake, Karen Patterson, Patsy Cocke, Hugh Ames, and Jim Dacey.** We are thankful for these saints who seek to minister as the Lord did, by washing feet and showing love to their Winfree families beginning January 2026.

The following will be ordained for their Deacon ministry: **Sharon Miles, Stuart Thomas, and Aida Thomas.** This should be done before December 13th.

The Deacons have voted overwhelmingly to elect **Charles Shaheen** to assume the position of **Deacon Chair** beginning January 1st, 2026. He will continue to train under the current Deacon Chair until then. **Brenda Robertson** has agreed to continue to serve as the **Deacon Secretary** for 2026. **Carolyn Clements** has agreed to continue to serve as **Assistant Deacon Chair** for 2026.

It has been and continues to be a blessing to minister beside such humble and loving brothers and sisters in Christ. They pursue a personal love of God and an active love for their families

and our larger Winfree family. While the time in between Senior Pastors has had its challenges, as it always does, these Deacons have been lights for many through their personally challenging times and voices of love and peace, always.

Pastor Jimmie Miles has never missed an opportunity to visit those who were in the hospital or follow up with those experiencing life's hardships. Pastor Clingenpeel has added a resilience that has brought strength to the ministry and encouragement to the Deacons. It is a blessing to be among and minister beside these, God's saints!

Marie D. Peters, Deacon Chair

The Deacons recommend the election of the following as Deacons for a three-year term beginning 1/1/2026 and ending 12/31/2029.

- Robin Jenkins
- Patsy Cocke
- Hugh Ames
- Jim Dacey

Pastor of Congregational Care - Caring Ministry/WeCare – Jimmie Miles

No report.

Weekday Preschool – Mary Scott Garrett, Chair

The Preschool is off to a great start this year, with all classes full and kids adjusting well.

An anonymous parent survey has been completed and the results are being used to guide the staff and administration to better meet both students' and parents' needs.

October in particular has been busy with the field trips to the Pumpkin Patch, Spirit Days, and Chapel on October 17 and 27th, as well as a very fun Fall Festival.

Thanks to all of the teachers and students for coming to support it. We are looking forward to more fun ahead in November and December!

Mary Scott Garret, Chair

Bereavement Committee – Robin McNeny, Chair

No report.

Worship & Celebration Team – Meredith Sigler

Date	9:40 am	11:00 am	Total	9:40 Average	11:00 Average	Total Average
Sep 21	131	195	326	134	231	359
Sep 28	140	250	390	134	232	360
Oct 05	142	242	384	134	232	361
Oct 12	139	256	395	136	233	363
Oct 19	147	215	362	137	231	361
Oct 26	153	226	379	137	232	363
Nov 02	156	230	386	138	233	365
Nov 09	131	274	405	138	237	369

Now that a Traditional Service Planning Group has begun to meet under Carol's leadership, the Worship Team will be updating its structure to better incorporate representatives from both services to ensure that special elements are more easily incorporated into both services throughout the year. Both Planning Groups (Traditional led by Carol and Contemporary led by Matt) will report into the Worship Team with other members to represent Winfree worship as a whole. We're looking forward to what this new structure can bring to better Winfree's overall worship experience!

Discussions and rehearsals have already started for Christmas worship opportunities. Please put the following dates on your calendar, so you are able to join us! Additional details for the Advent Season will be sent out soon.

- Dec 7 at 6pm: Vespers Service led by the Adult Choir
- Dec 14 at 6pm: Night of Christmas Music led by all music groups (with reception to follow)
- Dec 21 at 6pm: Longest Night (Service of Remembrance) in the Sanctuary
- Dec 24 at 4pm: Family Focused Christmas Eve service led by the Praise Band
- Dec 24 at 8pm: Candlelight Christmas Eve service led by the Adult Choir
- Dec 28 at 11am: single combined service

Please also add Nov 23 to your calendars (immediately after the 11am service/Bible Study hour) to help prepare spaces across Winfree for the Advent season.

The Worship Team will be sending a survey in Jan 2026 to get feedback from the congregation about Advent and worship in general, but if there are any specific suggestions or feedback before then, please let Meredith Sigler know.

The Worship Team is still looking for one more volunteer from the Traditional Service to join our committee to represent the congregation as a whole. If you are interested, please let Meredith Sigler know.

AV/IT – Matt Knesal

It has been a great past couple of months and here are just a few of the many things we have been able to do in worship through collaborative efforts and connections made here at Winfree.

- New light install and lighting control
- New staging material for Christmas and to help clean up stage design
- An amazing team that has been hard at work collaborating for Christmas
- Youth camp with youth praise team

I do also want to say a huge thank you to our staging team led by Debbie Strutton. The team has been hard at work designing the Christmas sets for our upcoming Christmas season. Don't forget to come to our three special Christmas events. Vespers, Night of Christmas music, and The Longest Night Service of Remembrance. All these events are at 6pm on the 2nd, 3rd, and 4th Sunday of advent, all culminating together on Christmas Eve at 4pm in the worship center and 7pm in the sanctuary. We are looking forward to a great Christmas season here at Winfree.

Traditional Worship – Dr. Carol Hill

The main points our Traditional Worship Leader would like to share are:

- Three from our Adult Choir plus Carol participated in the Gloria Deo Choral Festival, Friday, Oct. 24th, sponsored by composer Joseph Martin and Sweetwater Music. Carol attended the entire conference, Friday and Saturday, which included several choral-reading sessions to help select potential new anthems for our choir at Winfree.
- The Children's Choirs and BLAST continue to have good attendance with 11 having attended in the younger choir (MM's) and 18 in the older choir (JAM). They are preparing to present their Christmas selections for the Night of Christmas Music.
- The Handbell Ensemble has already presented three times this Fall on Sunday mornings. We also plan to play during Advent.
- Finally, the newly formed "Traditional Planning Team" has already met three times. The team is planning to meet once a month. Their purpose is to help Carol with making plans that will enhance and enrich our traditional worship services. Feel free to speak to any of the members of this team to pass along your ideas and/or requests:

Barbara Meigs
Diane Semach
Denise Walters
Kerry Sampson
Aggie Blocker
Carol Hill

Respectfully submitted by Dr. Carol Hill

Missions & Outreach – Suzanne Drake

WMU – JoAnn Carter

It is with a heavy heart and sadness that this is the final report from the Women's Missionary Union (WMU). We will disband at the end of the year. The group has been busy the last two months supporting mission and missionaries worldwide. Our own missionary, Elizabeth Rapp, served in Africa and is now serving at UVA. Nathan and Cayle Fall have a new addition - a baby girl born October 10th - and the family will be heading back to Asia in early 2026. We wish them God Speed. Winfree is partnering with Africa Exchange and can always use prayers and monetary donations.

We delivered two large boxes of Christmas and greeting cards for all occasions to Effort Baptist Church in Palmyra, VA, to be given to Fluvanna Correctional Center for Women in Troy, VA.

We thank all who have contributed to the mission through the 12+ years. December 3rd will be our last meeting and WMU will disband. We wish you all Happy Holidays.

Needles & Hooks – Debbie Valenti and Alice Bunch

The Needles and Hooks continue to send lap blankets and shawls to a local assisted living home. If you are interested in joining our group, please contact Debbie Valenti at vdvalenti@verizon.net.

Helping Hands – Doug Garrett

Helping Hands has not had any activity during the last quarter

Backpack Ministry - Terry Jones and Susan Oberschmidt

This ministry's focus is to provide weekend meal support (breakfast, lunch and dinner) for elementary students and their families in need. This ministry currently serves 26 families representing 113 people identified by the following schools:

- Bon Air Elementary
- Greenfield Elementary
- Reams Elementary
- Robious Elementary
- Watkins Elementary

Here's how you can help:

1. Be a grocery shopper in a weekly rotation.
2. Deliver bags of food to schools (Tuesday mornings)
3. Pack bags of food for families in need (Tuesday morning at 10am).
4. Donate paper grocery bags with handles, like the ones that Kroger gives out. These are used every week.

For questions, please contact:

Terry Jones - terryljones5@gmail.com

Susan Oberschmidt – swoberschmidt@gmail.com

Friends of the Homeless – Sara Nunn

Winfree continues to be a generous congregation with resources to purchase many of the items for lunch. Generous volunteers supply additional items and prepare meals. This vital ministry is now in its 38th year and serves over 2500 meals a week!!

If anyone is interested in volunteering or supplying items, please contact Sara Nunn (saranunn@comcast.net).

Shoebox Ministry – Susan Ratliff

Operation Christmas child 2025 has begun! Shoeboxes are available at the OCC displays in the Bryan-Mapp Hall and the Worship Center Lobby. Completed boxes are stacked in the Worship Center Lobby to the left of the display table. The deadline for completed shoeboxes is November 19. Shoeboxes can also be filled at "Build a Shoebox Online" under Global Missions on the Winfree website. These shoeboxes cost \$30 which includes the \$10 shipping cost and go to unreached people groups around the world.

Winfree's *Ageless Wonders* packed 50 shoeboxes at their October meeting. More packing parties will be scheduled in the next few weeks. Anyone who would like to help with shoebox expenses can make a donation to Winfree with OCC on the memo line. These donations cover costs for shipping, The Greatest Journey, and supplies to complete boxes from the July donation bin.

Each year we tend to exceed the previous year's completed boxes. In 2024 we sent 663 boxes to kids with the message of *Jesus-let's do more this year!*

Missions & Outreach – Suzanne Drake

- We sent a team of five people to Bad Ischl, Austria, in October to create connections and relationships for further international missions work. Stay tuned for more information from their trip.
- Trunk or Treat was a great success. We had over 650 people attend. Thank you to everyone who participated in provide trunks, volunteering to help out and donating candy!
- Sleep in Heavenly Bed Build- December 6, 2025 from 9am - 1pm. Many volunteers needed to make the bed build a success.
- Mission and Outreach could use several other team members. If you are interested in serving in this capacity, please contact Suzanne Drake. sdrakehome@gmail.com.