

BOOK OF REPORTS
BUSINESS MEETING
September 24, 2025



WINFREE MEMORIAL BAPTIST CHURCH

Winfree Memorial Baptist Church Business Meeting Minutes May 14, 2025

Sam McNeny, church moderator, called the meeting to order; a quorum was present, so we could do business. Mary Scott Garrett, church clerk, presented the Clerk's Report of Membership.

Total Membership as of February 12, 2025.....1,523

Since the last business meeting the following members have joined Winfree

Christina Moore	2/23/25
Joseph Moore	2/23/25
Jim Southward	2/23/25
Kate Southward	2/23/25
Sabrina McDonald	3/9/25
Jeffrey McDonald	3/9/25
Henry Liford	4/13/25

Since the last business meeting, the following members have left Winfree:

Bill Donathan (deceased)	2/10/2025
Nancy Clements (left)	2/26/2025

Since the last business meeting, the following membership status has changed.....9

Total membership as of May 14, 2024.....1,528

Treasurer's Report: Ed Wickham

January 1, 2025 - March 31.2025

Contribution Target	3/31/2025	\$376,559
Contributions	03/31/2025	\$381,292
Expenses	03/31/2025	\$337,353
Net Income/Lows	03/31/2025	\$43,759

Please see the Book of Reports for Investment Results and comments. As always, please review your contributions online through your account access through PushPay and if something is incorrect, please let us know. If there are questions, please contact Lindy, our Financial Administrator, at the church office via email or phone call.

Administrative Team: Scott Barlow and Mike Oberschmidt

Stewardship: Glenn Taylert, Chair

2025 Budget Updates/Lifestream Upgrades

Please see the Book of Reports for details, but the committee has met and discussed the need to upgrade the video systems for both the Traditional and Contemporary Services. Matt Knesal and other staff developed an RFP and obtained proposals from three companies. Glenn Taylert made a motion to move forward with a proposal from the Church Tech Group, with an estimated cost between \$32,000 and \$35,000 to provide and install live stream video and in building capabilities; this motion was seconded by Ben Silmon, and the committee unanimously approved the motion.

2025 OneFund Giving January through March

OneFund Giving was \$374,169 for this period; the 2025 3-month giving was greater than the same time periods in 2024 and 2023.

2025 Balance Sheet through March

Our giving is in excellent shape with total equity over \$911,000. Overall spending is within budget

Endowment: Dee Slaughter, Chair

The current value of the fund is \$227,806 as of 4/16/2025

Property and Space: Dewey Lackner, Chair

Gravel has been added to the gravel parking lot, packed and graded. Leak and water damage to the Worship Center ceiling has been repaired. There are still a few projects to be completed, including replacing the brown carpet in the Sanctuary hallways and replacing the furniture in the Worship Center. A team is working on these tasks.

AV/IT: David Williams, Chair

We need volunteers for Live Stream and ProPresenter. We are happy to train you! We are constantly trying to keep on top of our IT services and trying to ensure that our systems are up to date and working efficiently. Bastionpoint is our IT support resource for help desk needs, PC security, and system and hardware updates.

Please see the book of reports for 2025 projects. Those that are complete include:

- replacing office manager's computer
- livestream setup and upgrade in crow's nest
- replace laptops/Microsoft accounts for new staff
- upgrade pastor wireless mic system
- house lighting repairs MAC
- replace/upgrade legacy HVAC computer
- upgrade piano mics (sanctuary)

- house lighting repairs MAC
- live stream replacement iMac with Widows PC in the MAC
- infrastructure discussion with Comcast/Verizon

Personnel: Dan Ogden, Chair

- Reviewed merit bonus pay for Q1 2024 Performance Pay recommendations completed, presented to the leadership group, and awarded in late April
- Reviewed and updated all full and part time Job Descriptions
- Completed all Staff Evaluations from 2024 May Meeting
- Take up some changes for the Winfree Personnel Policy and Procedure manual; all recommendations will be referred to Church Council for edits/approval
- Discuss implementation of Social Media Guidelines for staff.
- Continued collaboration with the Pastor Search Committee in their work to find a Senior Pastor

Safety: Tim Jackson and Mike Oberschmidt

Nothing to report

Special Receptions: Robin McNeny, Chair

Please see the Book of Reports. Since the last business meeting, we have provided two receptions following events at the church.

Nominating

Nothing to report

Risk Management

Nothing to report

Childcare

Nothing to Report

Constitution and By-Laws: David Haver, Chair

Nothing to Report

Discipleship Team: Vivian Sillmon

Please see the Book of Reports for details; thanks to all who contributed to the Easter Lenten Devotional Guides and be on the lookout for *Thy Kingdom Come*, our church prayer initiative. WinShape Camp is coming to Winfree in July; we need volunteers!

Ministry to Young Adults: Josh Roberts

Please see the Book of Reports for details.

The ministry continues to move steadily. Many in the Lighthouse class are volunteering their time with the Children's ministry on Sunday. The Monday night group has run into a space issue, so we are going to revamp the schedule to allow smaller groups to facilitate growth. Josh

is also looking into a Young Adult Bible study for those young adults who attend the Traditional worship service.

Missions:

We are looking for another date to bring another bed build with Sleep in Heavenly Peace back to Winfree. We still view the church in Bad Ischl as a strategic mission opportunity.

Education:

Josh has stepped back from Children's Ministry Oversight and has handed that off to Jimmy Doan. Josh plans to attend Bible study classes and reach out to current teachers and help to develop new teachers so that we can train more leaders and teachers. He plans to update us in September.

Church Leadership and Volunteer Management:

Josh and Mike Oberschmidt plan to work on a long-term project to help our church better meet the needs of ministries and teams of volunteers to serve.

Thy Kingdom Come

Please refer to the Book of Reports for this initiative which will take place May 29th through June 8th, which will be supported by a devotional book and videos.

Technology and Audio Visual

Please refer to the Book of Reports

We needed a Sound book because:

1. Technicians and Volunteers could not see
2. We needed access to the junction box and AV wires during services
3. Aesthetics are important; if it looks bad, people may not come back.
4. The new sound booth is mobile and can be moved to where it is needed.
5. Thanks to Jay Carlton for building the booth and to Jay Gates and Gates Antiques for staining it to match the room.

Please see the book of reports for further notes on live streaming and infrastructure as all improve the worship experience for our virtual attendees as well as this present in the service.

Ministry to Children and Families:

Elementary Children's Ministry: Jess Haynes, Children's Committee Chair

This ministry continues to grow. Accomplishments:

- Elementary Age groups have been split into appropriate groups at 9:40
- In March, the nursery was reopened in the Worship Center for children ages 0-18 months
- An Egg hunt was held on Psalm Sunday on the Playground and in the field.
- Plans are in the works for a "welcome Summer Party" and return of JAM in June.
- Volunteers are still needed, so please be on the lookout for ways you can plug in and volunteer sometime!

Ministry to Youth: Jimmy Doan

We continue to meet in the Bunker as a combined class on Sunday mornings. Between Sunday night SURGE, Sunday morning AMP, worship service, and midweek Bible study we are reaching 60 different youth each week. We are asking kids to bring \$2 each Sunday night to help sponsor our compassion child, Jean Phenix, a 15-year-old who lives in Haiti with his family. Please see the book of reports for upcoming events!

Sunday School Administrator: Aggie Blocker

Please continue to use any library materials found in the third-floor library, as there are many wonderful resources! Please refer to the book of reports for attendance statistics

Deacons: Marie Peters, Chair

We welcomed six new deacons in 2025: Jim Hamacher, Jim Williams, Richard Roberts, Curt Winter and Cynthia Winter. We have worked to improve the administration of communion, strengthened our ministry as a group and embraced the challenges that have come our way. We have established a new communion cabinet for the contemporary service, improved our process for preparing the elements, and focused on not being wasteful.

Pastor of Congregational Care: Jimmie Miles

Nothing to report.

Weekday Preschool Committee: Mary Scott Garrett, Chair

Please refer to the Book of Reports for information about recent surveys, inspections, and the fun activities that support the school. Teacher evaluations and contract signing will take place in May.

Bereavement Committee: Robin McNeny Chair

The committee has hosted a reception for John Rudin's funeral since the last Business meeting. Our prayers and sympathy are extended to Shirley Rudin and her family.

Worship and Celebration Team Report: Meredith Sigler, Chair

Please refer to the Book of Reports for information about average attendance for our worship services. The Easter and Lenten seasons brought additional worship opportunities. We will hold Youth and Senior Recognition services in May with Youth and the Youth Praise Band leading worship on that day.

The Worship team is still looking for a few volunteers from the Traditional Service to join our committee. Please let Meredith know if you are interested.

Matthew Knesal:

Much thanks to the team as well as the praise team family. Special thanks to Travis Williams, our sound technician, for his amazing work. Also, thanks to our Overflow worship choir and to everyone involved in the band and front line. Please see the Book of Reports for additional information about the new sound book and camera system/media booth. Also, we welcome folks

who would like to join us in helping on the livestream side; it will help us create a great view of our church to new families moving into our area.

Carol Hill:

I am thankful for the opportunity to share my experience, training, gifts, and talents with Winfree. A big shout out to our newly formed Winfree Drama Ministry. Thanks to this who helped us to bring a meaningful, spiritual message to our Maundy Thursday Service. Also thank you to our adult choir, who demonstrated their dedication in the Easter service as well as helping to express the joyous Easter message with their voices. Thanks to our Winfree Bell Ensemble, who have been practicing and taking part in presentations with the Baptist Women's Chorale on April 26th and on Sunday, May 4th. The preschool and Elementary Children's Choirs did a great job on Sunday, May 4th. Thanks to all the kids who came to rehearsals each week as well as to their parents who brought them and picked them up afterwards!

Missions and Outreach Committee: Suzanne Drake

Women's Missionary Union: Joanne Carter

The WMU continues to meet on the first Tuesday of each month at 10:30 in the Bryan Mapp Hall to study and pray for missionaries, particularly our own missionaries, Elizabeth Rapp, serving in Africa as well as Nathan and Cayle Fall, serving in Southeast Asia. We recently learned that Jenny Jenkins is retiring from the Cooperative Baptist Ministry. We continue to help Friends of the Homeless by packing candy and utensils for the lunches they provide. The WMU is still collecting greeting and Christmas cards, but this is our last year to do this. Please call JoAnn Carter at 804-897-4379 if you have a group that would like to take this opportunity on.

Needles and Hooks: Debbie Valenti and Alice Bunch

We continue to send lap blankets and shawls to a local assisted home. Please contact Debbie Valenti at 837-0691 if you would like to join.

Helping Hands: Doug Garrett

Nothing to Report

Backpack Ministry: Terry Jones and Susan Oberschmidt

We restarted in April, 2025; our focus is to provide weekend meal support (breakfast, lunch and dinner) for elementary students and their families in need. We typically service families from Bon Air Elementary, Greenfield Elementary, Reams Elementary, Robious Elementary, and Watkins Elementary schools. We are currently serving 11 family members and 29 families. Please see the book of reports for the ways you can help and reach out to Terry at terryljones@gmail.com or Susan at swoberschmidt@gmail.com

Friends of the Homeless: Sarah Nunn

THANKS to the congregation for their March donations.

ShoeBox Ministry: Susan Ratliff

Winfree packed and shipped 663 boxes in 2024. You gave 663 children the opportunity to know Jesus! The July donation bin will be for the OCC and you will have the opportunity to donate all new school supplies, toiletry items, small toys, and clothes for the shoeboxes filled in the fall by groups at Winfree.

Missions and Outreach: Suzanne Drake

We are looking forward to participating in the Thy Kingdom Come prayer initiative. We are also looking for some new team members. Please reach out to Suzanne if you are interested at sdrakehome@gmail.com

Clerk Report of Membership

Total Membership as of May 14, 2025: **1,528**

Since the last business meeting, the following members have joined Winfree:

Kelly Hamm	8/10/25
Todd Hamm	8/10/25
Irma Knesal	6/15/25

Since the last business meeting the following members have left Winfree:

Don Garnett, deceased	7/13/25
Bill Porter, deceased	7/29/25

Since the last business meeting, the following membership status has changed: 5

Total membership as of May 14, 2025: **1,529**

Treasurer's Report

Ed Wickham

Jan 1, 2025 – July 31, 2025

Financial Statistics

Contribution Target	07/31/25	\$852,320
Contributions	07/31/25	\$839,578
Expenses	07/31/25	\$866,382
Net Income/Loss	07/31/25	-\$26,804

Investment Accounts 07/31/25

- Everbless Cash Portfolio –\$242,996
- Raymond James CD - \$105,291
- Money Market Account at Blue Ridge Bank – \$118,884
- Money Market Account at Atlantic Union Bank - \$13,286
- General Operating Account at Atlantic Union Bank – \$33,795
- Endowment Account at Fidelity Investment - \$268,483
- Atlantic Union Bank Trust Fund - \$93,122
- Mortgage Balance - \$1,697,791

Preschool Financial Statistics

Contribution Target	06/30/25	\$629,322
Contributions	06/30/25	\$662,107
Expenses	06/30/25	\$659,335
Net Income/Loss	06/30/25	\$2,772

Preschool Investment Accounts 06/30/25

- Money Market Towne Bank – \$156,990
- Virginia Baptist Foundation – \$123,368
- Towne Bank – \$232,624

Comments

- Treasury as you have observed is working to integrate Financial Reporting across the Winfree Organization.
- Note the difference in timing as the Church financials are based on a calendar year and Preschool on a school year.
- The negative net income -\$26,804 does not mean we can't pay the bills. It simply reflects that expenses exceed contributions year to date. Leadership is working with church teams to be sure that our expenses are essential.
- We in Treasury very carefully monitor our General Operating Account balance and make certain the expenses are covered.
- Treasury does not keep a large balance in the General Operating Account but rather stores funds in our Investment accounts to earn additional income until those funds are needed.
- Please review your contributions on-line through your account access in Push Pay. If something is not correct, please let us know.
- If you have any questions regarding financials, contact Lindy, our Financial Administrator at the Church Office or myself as Treasurer. We will direct your call to Preschool if needed.

Recommendations from Church Council

The Church Council recommends the adoption of two resolutions of appreciation.

Administration Team

Scott Barlow and Mike Oberschmidt

Stewardship

Glenn Taylert: Chair

2025 OneFund January through August

- OneFund giving for January through August 2025 was \$927,588. This amount is slightly higher (+0.47%) vs year ago.

2025 Balance Sheet January through July (Jan-Aug data not available at this report time)

- Our Winfree balance sheet is in excellent shape with total liabilities & equity over \$875,858.

2025 Budget Spending January through July P&L (Jan-Aug data not available at this report time)

- Overall budget spending was \$866,381 against a budget of \$945,344. This means that we have spent 91.65% of our 7-month budget, or -\$78,962.
- Spending in Technology Support (54030), Buildings and Grounds (56000), Stewardship (54040), and Office Expenses (54020) are key areas running over budget. Stewardship Committee, Committee Leads, and Staff are monitoring these areas carefully, understanding that expenses in these critical areas varies month by month.
 - Our facilities are aging, and replacement costs, repairs, and maintenance costs are extremely high. This will be an ongoing discussion. Some very high cost items do have contingency funds in our budget (example: roof replacement).
 - We have invested in excellent and critical upgrades to all of our technologies including our on-line streaming. These type expenses will not be year after year but will always require fine tuning.

2026 Winfree Budget

- 2026 Budget Guidance:

“In preparing the annual church budget, each ministry area and committee is encouraged to maintain expenses at or below the level of the previous fiscal year whenever possible. Any proposed increases should be accompanied by clear justification, demonstrating alignment with the church’s mission, ministry priorities, and available resources. This practice helps ensure faithful stewardship, financial stability, and responsible planning for the future.”

- The Stewardship Committee will be receiving proposed budget from all committees and ministries until September 30, 2025. We will prayerfully and carefully work with all of our dedicated Winfree members to help expand GOD's WORD. We appreciate all of the hard work from our Winfree Staff, our Treasurers, and everyone involved in our ministries and committees. Thank you.

Endowment

Dee Slaughter: Chair

The Endowment Committee met on July 27, 2025. The value of the Endowment Fund as of July 21, 2025 is \$260,395 and the YTD Total Return on investments was 6.21% as of June 30, 2025.

Property & Space

Dewey Lackner: Chair

- Aggregate concrete was professionally cleaned and sealed.
- Broken Worship Center window to be repaired. Supposed to have the new window manufactured Sept 19th.
- Working on new Worship Center furniture.
- Various carpentry projects completed.
- Emergency communication line to elevator has been officially migrated to wireless.
- Elevator batteries need to be replaced. These were the original batteries installed in 2016. Should have these replaced the week of September 15th.

IT/AV

Matthew Knesal & David Williams: Co-Chairs

Thank you for your support and patience as we work through the many technology and audio visual projects. WE NEED VOLUNTEERS for live stream system. No prior experience is required. We will train you and ensure you are comfortable with the technology. Contact David Krouse if you are interested.

Update regarding recent activity and projects:

- Fix/Replace in ear assisted listening system in Sanctuary (**Q1 2026**)
- iMac's upgrade and refresh (Sanctuary) [**Q4 2025**]
- Replace staff legacy laptops as they reach end of life [**Working**]
 - Upgrade to Windows 11 (Windows 10 no longer supported)
- **Laptop and Microsoft 365 account for new pastor (Working)**
- Livestream Setup and upgrade in Crow's Nest "Control Room" (**Complete**)
- New livestream cameras MAC and Sanctuary (**Complete**)
- Replace (upgrade) legacy HVAC computer (**Complete**)
 - Required a complete HVAC system upgrade [**Complete**]
- New staff phone system, upgrade and replace [**Complete**]
- **Infrastructure next step is talk to Comcast and Verizon [2025-2026]**

- Current WAN speed is 300 MB, looking to move to Gigabit
- 300MB is working well to date, hold off on this until 2026

Personnel

Dan Ogden: Chair

Since May's business meeting, our committee has acted on the following personnel issues:

- As his interim covenant with Winfree came to the contractual close at the end of June, we recommended to the Leadership Group to extend the term between Dr. Clingenpeel and Winfree for another six months along with an opt-out clause for both parties.
- As our full-time staff continues to shoulder the extra work load resulting from the departure of Dr. Benjamin we continued with an interim bonus plan for Q2 and will take up the same topic for Q3.
- We collaborated with the Pastor Search Committee (PSC) as Winfree called our new Senior Pastor, Rev. Lee Foster, including a financial package. We will continue to work with the PSC and the Foster family and as they work toward relocating from South Hill to the area.
- We received a recommendation from the children's committee and forwarded the same to the Leadership Group who approved these recommendations. As a result, Lisa Radke and Nicole Flournoy were appointed as of August 7 as co-directors of Winfree's children's ministry.
- Sub-committee members of the Personnel Committee have begun working on staff budget recommendations for 2026 and will continue through September.
- We received a letter of resignation from Caroline Hankinson effective August 12 and are considering recommendations from Winfree's staff in order to replace her. By the business meeting, that task may be completed.
- Because of these issues, we are continuing to work on changes for Winfree's Personnel Policy and Procedure manual. Any recommendations will be referred to Church Council for review and possible edits and recommended approval.
- We also referred to a plan for possible implementation of Social Media guidelines for Winfree staff. Any further recommendations regarding social media will wait until our new Senior pastor is in place.

On behalf of the Personnel Committee, thank you.

Safety

Tim Jackson and Mike Oberschmidt: Co-Chairs

Nothing to report.

Special Receptions

Robin McNeny: Chair

Since our last business, the Special Receptions Committee hosted an Ice Cream and Cookie Social as part of the Pastor Search Committee's Welcome Weekend festivities. Approximately 200 Winfree-ites turned out to meet and greet Rev. Lee Foster and his family. It was a fun time for all! A couple of social events are in the works, so please watch the Here's What's Happening for details.

Nominating

Recommendation: Associate Minister of Children and Young Families Search Committee:

The Leadership Group of the Church Council nominates the following members to serve on a search committee. This committee will assist the Senior Pastor in a search for a new Associate Minister of Children and Young Families. Rev. Lee Foster or his designate will also serve on the committee.

- Rose Haake
- Todd Hamm
- Rick Kaerwer
- Marlaina Knowlton
- Amy Miller
- Sarah Roeske

Motion: The following people are recommended to serve on the following committees for the terms listed:

Recommendation: Weekday Preschool Committee

- Angela Baker – 3-year term beginning on January 1, 2026
- Lisa Williams – 3-year term beginning on January 1, 2026
- Christine Lohr – 3-year term beginning on January 1, 2026

Recommendation: Property & Space Committee

- Scott Barlow, Chair – 1-year term beginning on January 1, 2026

Recommendation: Deacons

- Rose Haake – 3-year term beginning on January 1, 2026
- Karen Patterson – 3-year term beginning on January 1, 2026
- Aida Thomas – 3-year term beginning on January 1, 2026
- Stuart Thomas – 3-year term beginning on January 1, 2026
- Sharon Miles – 3-year term beginning on January 1, 2026

Risk Management

David Krouse: Chair

Nothing to report.

Childcare

Nothing to report.

Constitution & By-Laws

David Haver: Chair

Nothing to report.

Discipleship Team

Vivian Sillman

Some new church members occasionally have indicated they do not have a Bible and we would like to make one available for them to help them in their journey of faith. Thanks to the inspiration and efforts of Diane Semach and Josh Roberts, we have some new ones available in the break room outside of room M220, along with some new devotional guides. Look for the glass cabinets and please offer these to anyone who has a need.

Living Out the Sermon on the Mount – 21 days of Prayer – Beginning Sunday September 21. For the past 15 months we have been prayer in transition and now we await our new called pastor to join us. We invite you to engage fully to see the transition and transformation that God can make in your life and the life of our congregation. Please join us as we Live out the Sermon on the Mount. A big thanks goes to Steve Hutcherson, Steve Mapp, and Josh Roberts for their leadership on this effort.

Ministry to Young Adults

Joshua Roberts

No report.

Ministry to Children and Families

Elementary Children's Ministry

Nicole Flournoy and Lisa Radke, Interim Co-Children's Ministry Directors

Dear Winfree, there are so many wonderful things happening in our children's ministry!

- Wednesday night dinner “children” have grown to have their own children's table at dinner! Nicole Flournoy is heading up Wednesday Nights.
- Great job Lisa Radke and Marlaina Knowlton on set up of the connection to create a safe, welcoming and educational environment! The children are enjoying their new space.
- Move up Sunday was August 17 and Lisa Radke did a great job communicating with parents to make kids feel welcome in their new age groups.
- Children’s Fall Kick Off was August 24. Over 30 children attended, and Nicole Flournoy added Preschool this year.
- Lisa Radke held a Volunteer appreciation and informational lunch Sept 7 for K-5. Preschool lunch to come.
- Denise Walters is partnering with Children's Ministry staff to organize Christmas Craft Day on November 22 3:00-5:00 p.m.
- Next Parent’s Night Out is Friday December 5. More to come as that date nears.
- Jen Barnes Maddox is implementing a wonderful mission opportunity for our children: Birthday boxes for food pantries - will collect items like cake mixes, decorations, cards, etc.
- Christmas Nativity Pageant on December 24 is already being planned.
- SPARK (Serving others, Praying together, Acting in love, Rooted in God’s word, Knowing Christ) is a new program created for 4th and 5th graders meeting monthly on Sunday evenings. It will include a lesson from the Group curriculum, a fun activity, and dinner.
- Weekday Preschool / Church relationship initiatives: Church Member Welcome party on first day of school, Parents invited to attend chapel, Nicole Flournoy is building a presence in the school, and much more being planned.
- Thank you to all who have supported these events and ideas. We are all truly blessed!

The following members are nominated to serve on the Ministry to Children and Families search committee:

- Sarah Roeske
- Marlaina Knowlton
- Rick Kaerwer
- Rosey Haake
- Amy Miller
- Todd Hamm

Ministry to Youth

Jimmy Doan

We had an exciting and eventful Fall Kick Off on Sunday August 24th with many students bringing friends; we had over 65 people for the event! Our annual sixth grade moving up lunch was also well attended with 10 sixth grade students coming to have lunch and meet our small group leaders, with an informational meeting for their parents afterwards. Sunday September 7th, we held another event called “Battle of the Ages” where parents were encouraged to come and play different games against their students. The evening consisted of dinner, games, and a brief parent meeting to share with them about the youth ministry fall calendar and plans. This also allowed the parents to meet all our small group leaders. Britton Bagley and Glenn Maddox are our two newest small group leaders!

We are currently continuing to meet as one combined class on Sunday morning down in the Bunker. Any given week between Sunday Morning AMP, Church Service, Sunday Night SURGE, and Midweek Bible Study we are reaching around 60 different youth per week.

On Sunday Nights, we are asking (if possible) every student to bring \$2 to help offset the cost of dinner and .25 to donate to Jean Phenix. Winfree Youth continue to sponsor our Compassion child through our weekly Sunday night offering. His name is Jean Phenix, he is 18 and lives in Haiti with his family.

For our Fall Retreat this year (11/14-11/16), we are excited to go to a place called Camp Kehukee, located in Petersburg, VA. This weekend is packed full of Bible study, worship, hanging out, and games with other students from Winfree. The cost for the weekend is \$120 per student, but \$20 off each additional student going from the same family. Families are also welcome to join us on Saturday to come, hang out and check out the camp! A sign-up link will be sent out soon for parents to register their students for the retreat. Scholarships are available, if needed please contact me.

Upcoming Events:

- Regular SNS has officially started back up on 9/14
- 10/5: Game & Service Project Night at SNS 5-7 PM
- 10/26: NO SNS – Trunk or Treat Church-Wide Event 3-5 PM
- 11/14-16: WINFREE YOUTH FALL RETREAT WEEKEND

Regular Weekly Events:

- Sunday Morning AMP 9:40-10:40 am in the Bunker
- Sunday Night SURGE 5-7 pm in the Bunker
- Wednesday night Midweek 6:30-7:30 pm in the Bunker

Thank you for your continued prayers and support for the leaders and students in the Youth Ministry of Winfree Church! Respectfully submitted by Jimmy Doan, Youth Minister

Sunday School Administrator

Aggie Blocker

Please continue to use any library materials found in the 3rd floor library, either for you personally or your SS class or small group. There is a LOT of good material and videos that you may find very helpful. Thank you to everyone who continues to keep the class attendance records, it is much appreciated.

May '25 Adult Sunday Morning Average Attendance: 145

Total Enrolled (end of May mo. adjust.): 349

% Attendance/Enrollment: 41%

Note: Memorial Day Weekend attendance significantly lowered monthly average

June '25 Adult Sunday Morning Average Attendance: 155

Total Enrolled (end of June mo. adjust.): 350

% Attendance/Enrollment: 44%

July '25 Adult Sunday Morning Average Attendance: 172

Total Enrolled (end of July mo. adjust.): 339

% Attendance/Enrollment: 51%

August '25 Adult Sunday Morning Average Attendance: 155

Total Enrolled (end of Aug. mo. adjust.): 336

% Attendance/Enrollment: 46%

Mid-week Bible study groups have returned this fall after many taking a break for the summer. Classes and leader contacts are:

- LAMBS - Monday evenings - 7:00 PM - Room M220 – Lynn Kaerwer
- Good Christian Friends - Tuesday evenings - 7:30 PM - Worship Center Lobby – Jason Sigler
- Morning Glories - Thursday mornings - 9:45 AM - Room M220 – Denise Merrill, Debbie Valenti
- Salt & Light - 2nd and 4th Thursday evenings - 7:00 PM - Lynch's house/ZOOM – Charles Shaheen
- TNG - Thursday evenings (except for 3rd Thurs.) - 7:00 PM - Room M220 – Bill Shockley
- Young Adult Ministry - Monday evenings - 6:30 PM - Room C230, Chapel Bldg – Rev. Josh Roberts

Deacons

Marie Peters: Chair

Marie Peters, Deacon Chairperson

Current Deacon Chair: Marie D. Peters

Current Assistant Chair: Carolyn Clements

Current Secretary: Brenda Robertson

Monthly Overview:

May:

- May 14th – Greg and Barbara Harris joined Winfree and were assigned to Brenda and Kenny Robertson as their Deacons.

June:

- June 1st – The Deacons provided Communion for both the Traditional and Contemporary Worship Services.
- June 1st – Mia Wilson was baptized during the Traditional Worship Service. Lori Owens was her serving Deacon.
- June 1st – Lou and Artalisa Dun joined our Winfree Church during the Traditional Worship Service and were assigned to Curt and Cynthia as their serving Deacons.
- June 8th – Pastor Jimmie Miles updated the Deacons on his teachings regarding home visits and wellness checks. He provided critical notes on home visits and wellness checks that will aid the Deacons in their ministries. Pastor Miles also taught the Deacons about providing Communion to their families who are at home. Disposable Communion juice and wafers were provided to the Deacons to take home and have when needed.
- June 22nd – Carol Hill was assigned to Charles Shaheen as her Deacon.
- June 28th – Nellie Faye Adams joined Winfree and was assigned to Deborah Wiglesworth as her Deacon.

August:

- August 3rd – The Deacons provided Communion for both the Traditional and Contemporary Worship Services
- August 3rd – Deacon Jim Hamacher provided the sermon at both the Traditional and Contemporary Worships, filling in for Dr. Clingenpeel and for Pastor Josh, who was out with a back injury.
- August 10th – Updates from Dr. Clingenpeel at Deacons' meeting
- August 15th – Deacons Marie Peters and Kitty DeWeese provided and ministered to the family and loved ones of Dr. George (Bill) Porter in the Family Waiting Room at Dr. Porter's Life Celebration Service.

- August 17th - Deacon Jim Hamacher served Cameran McDonald at his Baptism during the Contemporary Worship Service.
- August 18th – Murrel Jenness is assigned to Deborah Wigglesworth as her Deacon.
- August 24th – The Deacons met with the candidate for Senior Pastor, Rev. Foster. Deacon Brenda Robertson recorded the question-and-answer session and provided a transcript for those who could not attend the meeting.
- September:
- September 7th – The Deacons provided Communion for both the Traditional and Contemporary Worship Services.
- September 14th – The Deacons will receive a teaching on how to bring their Deacon families together through sharing a picnic lunch. Deacon Kitty DeWeese will be teaching how she has successfully drawn her families together so that they can get to know her and each other. Dr. Clingenpeel will provide updates on important items as the church moves forward toward Pastor Foster taking on the position of Senior Pastor of Winfree.

Beyond these service duties, the Deacons have been bringing meals to families traveling through challenging times, providing services of encouragement and support for those in nursing homes and hospitals, continuing to connect with their families through phone calls, letters, emails, and lunches, and have joined together to pray for members of our Winfree family whenever it was needed.

The Deacons have been diligently working towards finding spiritually mature and qualified candidates to fill the positions of those Deacons who are rolling off at the end of 2025. There are seven Deacons rolling off, many have served well beyond the three years required. Their service to our Winfree family has been remarkable.

Thus far, three or four candidates have shown some interest in serving. They will meet with the Deacon Chair to discuss what the ministry entails before they are presented to the staff and Church Council, and Winfree church for approval to serve as Deacons beginning 2026. More deacons are needed in order to maintain the family/deacon ratio that we currently enjoy. The Deacons continue to pursue this goal.

There has also been a diligent effort to identify and vote on the 2026 Deacon Chair. Through prayerful consideration by the Deacons and several meetings with the current Deacon Chair, the Deacons have voted overwhelmingly to elect Charles Shaheen to assume the position of Deacon Chair beginning January 1st, 2026. He will continue to train under the current Deacon Chair until then.

Brenda Robertson has agreed to continue to serve as the Deacon Secretary for 2026. Carolyn Clements has agreed to continue to serve as Assistant Deacon Chair for 2026.

It has been and continues to be a blessing to minister beside such humble and loving brothers and sisters in Christ. They pursue a personal love of God and an active love for their families and our larger Winfree family. While the time in between Senior Pastors has had its challenges, as it

always does, these Deacons have been lights for many through their personally challenging times and voices of love and peace, always.

Pastor Jimmie Miles has never missed an opportunity to visit those who were in the hospital or follow up with those experiencing life's hardships. Pastor Clingenpeel has added a resilience that has brought strength to the ministry and encouragement to the Deacons. It is a blessing to be among and minister beside these, God's saints!

Marie D. Peters, Deacon Chair

The Deacons recommend the election of the following as Deacons for a three-year term beginning 1/1/2026 and ending 12/31/2029.

- Aida and Stuart Thomas – To be Ordained
- Rose Haake – Ordained
- Karen Patterson – Ordained
- Sharon Miles

Pastor of Congregational Care - Caring Ministry/WeCare **Jimmie Miles**

The Congregational Care Ministries continues with its "Ministry of Presence" to and with the Winfree Church family. The past quarter has been one filled with blessings and joys along with sadness as some of our family members have left us to be at home with the Lord.

Listed below are some of the activities and ministries of the Congregation Care ministries.

- The Care Card Ministry sends cards of encouragement and caring to people on a regular basis. The Care Card Ministry has expanded in terms of the number of members this quarter. Three (3) new young adults have joined and have received a warm welcome from the other members along with mentoring and training. The Rev. Josh Roberts invited Dr. Miles to meet with the Monday Evening Bible Study with young adults to share with them this opportunity of service. The new members will focus on our Young Adults to offer prayers, encouragement and caring through the sending of cards to them.
- The Grief Recovery and Seminars led by Rev. Steve Mapp conducted a seminar on a Wednesday evening along with individual grief counseling as well. He led a training session for our Deacons on helping their families with grief situations. Rev. Mapp has served with Dr. Miles at several of our memorial services this past quarter.
- The Bereavement Team, led by Robin McNeny has been busy providing food and ministry to church members who have experienced a death. Following a funeral or memorial service a reception is prepared for guests and the family. This team provides a valuable and meaningful ministry for church members at a time that means so much.

- The Deacon Family Ministry along with its chairperson, Marie Peters, continues its effective and caring ministry to our church family including meals, transportation, visits, and many expressions of caring and concern. Dr. Miles meets with the Deacons along with Dr. Clingenpeel on the second Sunday of each month. He has led in training for our Deacons in this past quarter. This is one of the best Deacon groups Dr. Miles has worked alongside. They are fully committed to serving Christ through their Deacon Family Ministry assignments. They work to assist our staff and church by keeping us informed to needs as well as the joys in their families.

The Congregational Care ministry is very thankful for our Pastor Search Team and their hard work in the discovery of our new Senior Pastor, The Rev. Lee Foster, and his family. It will be exciting to collaborate with him as we continue to serve the Lord and our church.

Again, thank you Winfree Church for allowing me the opportunity to serve the Lord God and this church family.

Dr. Jimmie Miles

Weekday Preschool

Mary Scott Garrett: Chair

The Preschool staff was delighted to welcome new and returning friends this month. A lot has been going on!

- There is a Speech Pathology coffee chat coming up for parents
- The annual fund raiser begins September 15 to September 29.
- Parents are welcome to join the teachers and students for Chapel every Friday starting 9/19/25
- A Pumpkin Patch trip is coming up soon.
- Spirit Days are scheduled for September 25 and 26.
- There are many opportunities for church members to volunteer with the Fall Festival celebration in the Preschool.

Please reach out to the office if you can help!

Mary Scott Garret -- Chair

The Preschool Committee recommends the election of the following new Preschool Committee members for a three-year term beginning 1/1/2026 and ending 12/31/2029.

- Christine Lohr
- Angela Baker
- Lisa Williams

Bereavement Committee

Robin McNeny: Chair

Since the last Business Meeting, the Bereavement Committee has hosted 2 receptions: one for Don Garnett and the other for Dr. Bill Porter. Our committee expresses our sympathies to both families in this time of loss. We thank the numerous Service Teams who generously provided food for these receptions and to Winfree Church for their kind support.

Worship and Celebration Team

Meredith Sigler

Date	9:40 am	11:00 am	Total	9:40 Average	11:00 Average	Total Average
May 18	133	256	389	135	244	379
May 25	137	200	337	135	242	377
Jun 01	153	213	366	137	242	379
Jun 08	126	200	326	137	240	377
Jun 15	148	220	368	138	240	378
Jun 22	121	250	371	137	239	377
Jun 29	125	241	366	136	238	375
Jul 06		285	285	135	240	369
Jul 13	127	265	392	136	242	371
Jul 20	135	215	350	135	241	370
Jul 27	130	250	380	135	242	371
Aug 03	124	217	341	134	241	368
Aug 10	117	200	317	134	240	368
Aug 17	136	210	346	135	240	368
Aug 24	186	330	516	138	244	375
Aug 31	135	170	305	139	243	375
Sep 07	133	226	359	139	242	375
Sep 14	138	229	367	138	242	374

Each year, our Youth take over worship to honor the High School and college seniors that will be graduating. Thank you to Jimmy Doan, the HS seniors, and the Youth Praise Team for leading our services on May 18th!

Winfree participated in Thy Kingdom Come from May 29-June 8 this year. We had the ability to pray together, to learn together, plant seeds together, and to discern God's desire for the people in our lives that we should focus on to share God with. During this time, we worshipped together on Sunday, May 25th and June 8th with this focus in mind, but we also were able to collectively dig deeper through a study guide and associated videos all written by Winfree members. Thank you to Steve Hutchison, Josh Robert, Suzanne Drake, Vivianne Sillmon, Carol Hill, Matt Knesal, and all those that recorded a daily video to guide and inspire us!

July 6th was a combined service in the Worship Center, where our congregation was again able to worship together in the same space at the same time. Combined services are always a great time to worship, pray, and fellowship as a single group. Thank you to Matt Knesal, the Praise Team, and the Praise Choir for leading us in another great combined worship experience! (The next combined service will be in the Sanctuary.)

Looking ahead, there are several exciting worship experiences coming up:

- The most exciting worship opportunity in 17 years will be Rev. Lee Foster's first Sunday, Oct 5th! Don't miss the chance to warmly welcome him to Winfree!
- Within the Advent season, there will be several special worship services and the associated groups are already working hard to prepare for those. Dates to come soon!
- Rev. Lee Foster's Installation service will be held in January 2026 for Rev. Lee Foster to formally celebrate his call to Winfree as our 17th Senior Pastor. The staff, Worship Team, and Rev Lee will begin planning this service soon.

The Worship Team is still looking for a few volunteers from the Traditional Service to join our committee! If you are interested, please let Meredith Sigler know.

Matt Knesal

It has been a great season for us over on the Praise Team. God has really worked and done some amazing things through this team, and I just want to say a huge thank you to the team for their constant hard work and dedication to bettering the worship music here at Winfree Church and in our contemporary service as a whole.

For the first time, a few members of our Praise Team (Travis Williams, Debbie Strutton, and Marlaina Knowlton) joined me for the four day Experience Conference in Orlando. This is one of the leading worship conferences in the entire country, where worship leaders from some of the largest and most successful churches, as well as some of the best worship leaders in the entire world, share their knowledge, experience, and skills. There were thousands of different churches in attendance at the conference, and many tech companies that are leading the industry. This allowed us to set up great connections and bonds with these companies and churches. The team was able to attend five different sessions, ranging in vocals, to set design, to management, to

using technology to advance things inside your church, and many, many more. There were times where we got to sit under the teachings of worship leaders, such as Matt Maher, Charity Gayle, Levi Lusko, and many others. In all, this was an amazing experience and opportunity for the team, and I am incredibly excited to be taking more of the team back to it next year.

In the AV world, we have been working more and more to keep improving the live stream for both services. I want to say a huge thank you to David Krouse, who does an amazing job on our live stream, and to some of our new volunteers and young adults, who have been getting into the rotation to help with the stream. If you want to be a part of our amazing team that helps show people who we are here at Winfree, we would love to have you join our live stream team. No experience is needed, and training is provided. If you are interested, feel free to email me at matthew.k@winfreechurch.org.

Another update on a project that is coming into the spotlight is our new lighting package for the Worship Center. We have been working with Church Tech Group to create a better front light package and an all around ability to better use our lighting in that space. They will be installing six brand new spotlights as well as creating a mapped out lighting package, making it easier for all our lighting to be able to talk to one another in programming.

As you can see, we have had some pretty amazing things going on in the Praise Team as we begin to look towards Christmas, and we are incredibly excited to see what God does in this next season.

Dr. Carol Hill

- The Music Ministry is gearing up for our fall activities, rehearsals, and special events.
- The Bell Ensemble began again on Wednesday, Sept. 10th. We hope to play soon with the arrival of our new pastor.
- The Adult Choir has continued throughout the summer with a few breaks added in. When I first started in April 2024, I had the choir fill out a questionnaire, partly to receive their up-to-date contact info, but also to allow them to list some of their favorite anthems and favorite hymns. Since May 2025, I have been utilizing anthems each week in our traditional service that they deemed as their favorites, with only a few exceptions. We have more to work on up through November. The Choir has also already started working toward Advent and Christmas with a number of additional anthems. We look forward to sharing these with the congregation.
- The summer gave me several opportunities to continue upgrading my skills and resources, especially with my work with our preschoolers and children's choir ministries.
- I attended a two-week intensive Orff-Schulwerk Music Institute in June and successfully completed Level 1 (there are a total of three levels before considered fully-certified).
- In July, I attended a one-week Choristers Guild Institute and completed Level 2 with them (one more level to go).
- I am planning to utilize much of what I learned this summer in our children's choir ministries this coming year.
- With the coming of a new pastor, it lends itself to consider new ideas and plans. With that being said, and in consultation with other preschool/children's leadership, we are

reorganizing our children's choir ministry into younger and older children's choirs. We would like to shift away from the formerly used paradigm of "preschool" and "elementary" choirs, as well as the name, "BAM."

- We will now use:
- Music Makers (MM's) will be 4 yr olds (as of Sept. 30th) through 1st grade.
- Joy and Music (JAM) will be 2nd grade through 5th grade.
- BLAST stands for:
 - B – Bible – exploring God's Word
 - L – Learning – to apply the Bible to life
 - A – Activity – will vary weekly (a game, a challenge, a craft, a service deed, a video, a multi-week project and/or playground time!)
 - S – Snack – will vary weekly
 - T – Three, Two, One – surprise
- The Children's Choirs/BLAST will begin: Sunday, October 5th, 3:30-5:00 p.m.
- The two choirs will alternate with BLAST, 45 minutes each as follows:
 - Music Makers (younger choir) 3:30-4:15, choir 4:14-5:00, BLAST
 - JAM (older choir) 3:30-4:15, BLAST 4:15-5:00, choir
- This schedule was originally designed in order to accommodate allowing me to help lead both choirs. So as you can see here, there is a lot to be excited about and to look forward to implementing at Winfree Church!

Respectfully submitted, Rev. Dr. Carol Hill

Missions & Outreach Committee

Suzanne Drake

WMU

Joann Carter

WMU (Women's Missionary Union) have been meeting all summer and now the fall season is approaching. Change isn't always welcome but it comes. In October we will have a new Pastor, Rev. Lee Foster. The biggest welcome you can make at Winfree Church is to find a place you can serve- just ask, there are many.

WMU continues to collect greeting and Christmas Cards to be given to the Fluvanna Women's Prison. The collection will end at the end of October unless someone will take this easy mission on. Please call Jo Ann Carter 804-897-4379 for information.

WMU Highlights: In June we packed supplies for the Friends of the Homeless. In August we packed shoe boxes for Operation Christmas Child. In early September, we had a visit from Elizabeth Rapp who served as a missionary in Africa and will now be working with CRU at UVA. In October, we will be shopping for the Christmas Store Children.

Our meetings are the 1st Tuesdays of each month at 10:30 a.m. in the Bryan-Mapp Hall. We are sorry to report that the WMU will disband after our December Meeting.

Needles and Hooks

Debbie Valenti and Alice Bunch

The Needles and Hooks continue to send lap blankets and shawls to a local assisted living home. If you are interested in joining our group, please contact Debbie Valenti at 837-0691.

Helping Hands

Doug Garrett

Helping Hands helped set up and take down of Winfree's preschool VBS.

Backpack Ministry

Terry Jones and Susan Oberschmidt

Backpack ministry restarted on September 8, 2025. This ministry's focus is to provide weekend meal support (breakfast, lunch and dinner) for elementary students and their families in need. The ministry has restarted for the 2025-2026 school year. So far, we have served over 60 people in each of the first 2 weeks, while the schools are still finalizing the lists of families in need. There has been an increase in the number of families with food insecurity over the past 2 years. This ministry typically serves students and families identified by the following schools:

- Bon Air Elementary
- Greenfield Elementary
- Reams Elementary
- Robious Elementary
- Watkins Elementary

Here's how you can help:

1. Be a grocery shopper in a weekly rotation.
2. Deliver bags of food to schools (Tuesday mornings)
3. Pack bags of food for families in need (Tuesday morning at 10 AM).
4. Donate paper grocery bags with handles, like at Kroger. These are used every week.

For questions, please contact:

Terry Jones - terryljones5@gmail.com or Susan Oberschmidt – swoberschmidt@gmail.com

Friends of the Homeless

Sara Nunn

Friends of the Homeless-Summer 2025

The number of guests we prepare lunches for (on the fourth Tuesday) at Swansboro Baptist Church has climbed steadily to over 100 since this summer. There were additional children that were fed until school started in mid-August. Their favorite lunches include fried chicken (or grilled hot dogs), macaroni and cheese, fresh apples, an additional protein, granola bars, and a dessert. In addition to fresh lunches, we prepare emergency (nonperishable) lunches for 65-70. All these lunches and bottled water are delivered to the host church and they distribute the lunches.

Winfree continues to be a generous congregation with resources to purchase many of the items for lunch. Generous volunteers supply additional items and prepare the meals. This vital ministry is now in its 38th year and serves over 2500 meals a week!!

If anyone is interested in volunteering or supplying items, please contact Sara Nunn (saranunn@comcast.net).

Shoebox Ministry

Susan Ratliff

Operation Christmas Child Officially begins on October 1 and concludes on November 19. We have supplies from the donation Bin collection in July and will offer multiple opportunities to pack shoeboxes as a congregation in October and November. We also have a special opportunity to pack shoeboxes at the October 7 meeting of the Ageless Wonders, so if you're 50+ join in! Our completed Shoebox total in 2024 was 663. Let's fill even more shoeboxes this year and continue to share Christ with children around the world!

Therefore go and make disciples of all nations, baptizing them in the name of the father, and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.
-Matthew 28:18-20.

These were Jesus' last words to His disciples. We are his disciples.

Missions and Outreach

Suzanne Drake

- We continue to establish a further connection with a church in Bad Ischial, Austria to work alongside them to do some international missions work. We are sending a team of six people in October to gather more information and foster relationships. We are excited to hear about their trip once they return.
- We continue to work with Community in the Schools and Falling Creek Middle School to provide school supplies and snack packs for the students and teachers.
- Trunk or Treat is scheduled for Sunday, October 26, 2025 from 3:00p.m.-5:00p.m. To make this successful, we need 40 trunks, 40 thousand pieces of candy and lots of volunteers! Be on the lookout for ways to sign up to volunteer. Let's make this a great Trunk or Treat!
- Sleep in Heavenly Bed Build- December 6, 2025 from 9:00-12:00. Many volunteers needed to make bed build a success.
- Mission and Outreach could use several other team members, If you are interested in serving in this capacity, please contact Suzanne Drake. sdrakehome@gmail.com.

Special Resolution from the Leadership Group of the Church Council

Resolution of Appreciation to Reverends James D. Doan and Joshua P. Roberts Duly Passed September 24, 2025

WHEREAS, Dr. David E. Benjamin who served Winfree Memorial Baptist Church for sixteen years as Senior Pastor, retired in July 2024,

WHEREAS, Reverend James R. Doan and Reverend Joshua P. Roberts, sacrificially agreed to take on many of Dr. Benjamin's pastoral and administrative duties during the transitional period following his retirement, while continuing to perform their previously assigned duties,

WHEREAS, Reverend Doan and Reverend Roberts, have continued to grow the Youth and Young Adult Ministries during the transitional period and both have spent countless hours beyond their normal working hours preparing, planning and nurturing these ministries despite having additional duties,

WHEREAS, the entire Winfree Church staff - Kelsea Burton, Michele Bynum, Caroline Hankinson, Dr. Carol Hill, Gary Jenkins, Matthew Knesal, Dr. Jimmie Miles, and Lindy Moore -have continued to perform their jobs diligently and with excellence, therefore facilitating Winfree moving forward during this transitional period,

WHEREAS, during the transitional period, Winfree Church has continued to remain financially stable, grow and minister to the Midlothian community,

WHEREAS, Winfree's Children's Ministry and online presence have grown under their direction,

WHEREAS, Reverend Doan and Reverend Roberts have devoted themselves to Winfree Church, often to the point of sacrifice, to meet the needs of individuals, our congregation, and the Midlothian community during the transitional period,

WHEREAS, Winfree Church is eternally grateful for the countless hours Reverend Doan, Reverend Roberts and the church staff spent performing essential duties in keeping the church organized and functioning smoothly,

WHEREAS, the leadership of Reverend Doan and Reverend Roberts leaves Winfree Church well positioned to share Christ and Serve Others as the Winfree congregation moves to our next chapter,

NOW, THEREFORE, be it resolved that Winfree Church officially acknowledges and recognizes with profound gratitude to Reverend Doan, Reverend Roberts and our dedicated staff for their devoted service during this important time of transition, and with love extends to them this declaration of our thanks and deep appreciation.

AND BE IT FURTHER RESOLVED that this Resolution of Appreciation be appropriately inscribed and conveyed to Reverend Jimmy Doan, Reverend Josh Roberts and the entire Winfree Church staff, with a copy to be included in the official minutes of the congregation's September 24, 2025 Business Meeting.

Samuel T. McNeny, II, Moderator

Mary Scott Garrett, Clerk

Resolution of Appreciation to Dr. Michael J. Clingenpeel Duly Passed September 24, 2025

WHEREAS, Dr. David E. Benjamin who served Winfree Memorial Baptist Church for sixteen years as Senior Pastor, retired in July 2024,

WHEREAS, Dr. Michael J. Clingenpeel was chosen to serve as Winfree Church's Interim Preaching Pastor beginning July 7, 2024,

WHEREAS, Dr. Clingenpeel, for the past 15 months, has been a consistent presence, provided stability from the pulpit on Sunday mornings and Wednesday evenings, and has been an example to our congregation, our staff and our community,

WHEREAS, Winfree is grateful for the excellence and depth Dr. Clingenpeel has exhibited through his sermons which were lovingly presented to the Glory of God ,

WHEREAS, Dr. Clingenpeel sets a singular example of Godly living wherever he goes through his choices, relationships, values and decisions,

WHEREAS, Dr. Clingenpeel's steadfast guidance, humble leadership skills, quick wit and effective communication skills were on full display as Dr. Clingenpeel played a key role in effectively shepherding Winfree through this transitional period,

WHEREAS, through his weekly sermons and Wednesday night classes, Dr. Clingenpeel encouraged Winfree Church to remain open to the Holy Spirit as Winfree Church navigated challenges during this transition period,

WHEREAS, Dr. Clingenpeel's leadership and pulpit presence leaves Winfree well positioned to share Christ and Serve Others as the Winfree congregation moves to the next chapter,

NOW, THEREFORE, be it resolved that Winfree Church on this the occasion of the end of his interim preaching pastorate, Winfree Church officially acknowledges and recognizes with profound gratitude Dr. Mike Clingenpeel's devoted service, and with love extends to him this declaration of our thanks and best wishes as he embarks upon the next chapter of his ministry.

AND BE IT FURTHER RESOLVED that this Resolution of Appreciation be appropriately inscribed and conveyed to Dr. Clingenpeel, with a copy to be included in the official minutes of the congregation's September 24, 2025 Business Meeting.

Samuel T. McNeny, II, Moderator

Mary Scott Garrett, Clerk