

**BOOK OF REPORTS
BUSINESS MEETING**

Sept. 30, 2026



WINFREE MEMORIAL BAPTIST CHURCH

Winfree Memorial Baptist Church Business Meeting Minutes

Feb. 11, 2026

Sam McNeny, Moderator, welcomed everyone and thanked them for their attendance, then asked Scott Johansen to count the membership present to ensure that we had a quorum (75 members); we did have a quorum so we could conduct business. Sam prayed, then called the meeting to order at 6:30. He noted that unless there were objections (none voiced) Janet Garnett is taking minutes in the absence of the Clerk (Mary Scott Garrett) who is away on vacation. The minutes from the February 11th business meeting were approved as well as those from the called meeting on April 19th.

Recommendations from the Church Council:

Sam presented a recommendation from the Church Council that the Senior Pastor Search Committee and the Ministry to Children and Families Search Committees be dissolved. Sam also extended thanks to these committees for a job well done. This recommendation was approved.

Treasurer's Report – Ed Wickham

Ed noted that giving has been good, even during the winter months. We have ordered new furniture for the lobby in the MAC; Ed also noted that we had an additional expense for snow removal. He pointed out that the Preschool Financials are included in the Book of Reports.

Administration Team

Property and Space – Scott Barlow, Chair

We experienced an increased expense for snow removal; we also purchased a new stove, and a commercial freezer for the Worship Center kitchen. We have new signage for the church, which looks great, and new furniture for the lobby in the Worship Center has been ordered.

Endowment: Please see the Book of Reports for members of the Committee/terms.

Personnel Committee – Dan Ogden, Chair

We have two new hires: Lisa Lynch, Ministry to Children & Families and Beverley Edwards, Traditional Worship Leader. At present we still need a Preschool Director. Please refer to the Book of Reports for other tasks accomplished as well as reports of committee members and terms.

IT – David Williams Chair

Please see the Book of Reports for Projects accomplished.

Nominating

Deacons: Kitty Deweese, 1-year term

Peppy Jones, 1-year term
Deborah Wigglesworth, 3-year term
Discipleship and Training Team Chair, Peggy Rutledge, 3-year term
Missions and Outreach, Britton Bagley
Endowment Committee, Jon Haynes, 3-year term
Michelle Leitch, 3-year term
Personnel Committee, Michelle Leitch, 3-year term
Mary Scott Garrett, 1-year term
Glenn Maddox, 1-year term
Risk Management, Kylie Flynn, Chair, 3-year term
Stewardship Committee, Dean Sadak, 2-year term
Stuart Thomas, 2-year term
Worship Team, Marlaina Knowlton, 3-year term
Risk Management, Kyle Flynn, Chair
Ministry to Youth, Jimmy Doan
Sunday School Administrator, Aggie Blocker
Deacon, Charles Shaheen, Chair
Carolyn Clements, Secretary
Weekday Preschool, Mary Scott Garrett, Chair
Worship and Celebration Team, Meredith Sigler
AV/IT, Matt Knesal
Missions and Outreach, Suzanne Drake
Friends of the Homeless, Sara Nunn
Shoe Box Ministry, Susan Ratliff
Missions and Outreach, Suzanne Drake
Risk Management

Our insurance carrier, Brotherhood Mutual, visited Winfree in February 2026 to assess the church and make recommendations to reduce the possibility of losses; reports were shared with Risk Management and Property and Space, who are working to complete the recommendations by the end of May.

Called Business Meeting – April 19, 2026

Winfree Church met in business sessions at the end of each worship service.

The following motion was made by Rev. Jimmy Doan, on behalf of the Ministry to Children and Families Search Committee:

Winfree Memorial Baptist Church calls Lisa Lynch as its Associate Minister of Children and Families.

Rev. Doan spoke in favor of the Motion. There was no further discussion. The vote was by secret ballot. The tally of the votes showed that the necessary 3/4 majority had been met, and the motion carried. The moderator asked Ms. Lynch if she accepted the call, and she replied in the affirmative. The moderator thanked the search committee and the counters. As there was no other business to come before the church, the moderator adjourned the meeting. Please see the Book of Reports for the list of counters.

Please see the Book of Reports to view 2026 Goals for Discipleship and Training.

Minister to Young Adults – Rev. Joshua Roberts

Please see the Book of Reports for information regarding Monday Night YAM Jam and a new young adults Bible Study.

Community Groups: Please see the Book of Reports about the opportunity for church members to sponsor/host community groups.

Austria Mission Partnership

Please see the Book of Reports for plans to welcome David Bunce, which will allow church leaders to hear more about mission opportunities at Bad Ischl Baptist Church. Winfree will be sending another team to Bad Ischl in May.

Ministry to Children and Families - Jimmy Doan

Please see the Book of Reports for details; we welcome Lisa Lynch as she joins us as our Children's Minister; the Easter Eggstravaganza was a huge success and we appreciate the donation of candy and eggs from our members.

SPARK continues to meet monthly on Sunday evenings to help our fourth and fifth graders.

SAVE THE DATES FOR WINSHAPE CAPE AT WINFREE (7/13/ - 7/17) and Preschool VBS Camp (7/27 – 7/31)

Ministry to Youth – Jimmy Doan

Please see the Book of Reports for details.

Deacon Ministry - Charles Shaheen

Please see the Book of Reports for details on Baptisms, New Members, and Deacon Training.

Wednesday Night Dinners - Kitty DeWeese

Please see the Book of Reports for details

Weekday Preschool

Please see the Book of Reports for details

Bereavement Committee – Robin McNeny

Please see the Book of Reports for details

Worship and Celebration Team - Meredith Sigler

Please see the Book of Reports for details on attendance in each service.

Meredith welcomed Beverley Edwards, the new Traditional Worship Leader and provided information about special services.

AV/IT - Matt Knesal

Please see the Book of Reports to read about the various special worship services and events that took place at Winfree as well as the benefits of having the Church Tech group come here to evaluate our current sound/video structure in each service so that we know what our opportunities are.

Missions and Outreach

Please see the Book of Reports to see what is going on with Friends of the Homeless, Shoebox Ministry, and Missions and Outreach.

New Business

The following motion was made by Jay Gates and seconded by Scott Josenhans.

I make a motion that: we form a committee to look into the Process/procedures in the future for purchasing and inter-committee cooperation concerning any purchases over \$20,000 including the review of the furniture purchase just made. Furthermore, we empower said committee to report back to the church body its findings and any recommendations. It should include but not be limited to a member of Stewardship and Property and Space.

Winfree's Governance Documents require that the congregation approve the discussion of all matters that are not coming from the Church Council or from a committee. A vote was taken and the Congregation agreed to discuss this motion. After much discussion Mr. Gates moved that we postpone the discussion of this motion until our September Business meeting. The motion was seconded and approved. We will discuss this motion at our September meeting.

***Committees with no information to share will not be listed**

Clerk Report of Membership September, 2026

*Since the May Business Meeting, the following members have joined Winfree:

Total Membership as of May 11, 2026: **1,546**

Since the last Business meeting, the following members have joined Winfree:

Lisa Lynch	06/14/26
Matthew Lynch	06/14/26
Barry Exley	06/14/26
Leigh Exley	06/14/26
Ronald Necessary	07/12/26
Crystal Williams	08/09/26
Joe Williams	08/09/26
Amelia (Mia) Knowlton (baptized)	09/20/26
Lily Baker (baptized)	09/20/26
Hailey Foster (baptized)	09/20/26

Since the last business meeting, the following members have left Winfree:

Ann Sibold (deceased)	06/16/26
Kenneth Clements (deceased)	06/17/26
Rick Rohas (deceased)	06/29/26
Linda Miller (deceased)	07/09/26
John Simpson (deceased)	07/30/26
Joan Heath (transfer)	09/18/26

The net membership change since the last business meeting:

Total membership as of September 16, 2026: **1,550**

Treasury Report Winfree Church Financials January – July 2026

- Contributions \$838,249 - YTD
- Expenses. \$1,042,443 - YTD
- Investments \$339,475 (7/31/2026)
- Checking \$42,574 (7/31/2026)

Winfree Preschool Financials

July 1, 2025 – June 30, 2026

- Income. \$697,686
- Expenses \$648,821
- Investments \$287,270 (June 30, 2026)
- Checking \$275,718 (June 30, 2026)

Administration Team: Scott Barlow and Mike Oberschmidt **Stewardship – Glenn Taylert, Chair**

- January – August - OneFund Giving was \$997,281
 - Exceeds 2025 Jan. thru Aug. giving by \$61,569 (+6.58%)
 - Exceeds 2024 Jan. thru Aug. giving by \$74,062 (+8.02%)

2026 January through July - Income & Expenses - Budget vs. Actual

- Our OneFund Income 7-month budget was \$999,833. The actual OneFund 7-month income was \$838,249. The result is a shortfall of \$161,584, or only 83.8% of what was budgeted.
- Our 2026 OneFund Expense 7-month budget was \$1,006,585. The actual 7-month expenses were \$1,042,443. Result is \$35,858 over budget, or 103.56% of budget.

Why is Winfree not making budget?

- When preparing the 2026 Budget for congregational approval, the Stewardship Committee, Church Council and Staff were in consensus that we could support a \$1.7 million budget for several reasons including the optimism surrounding the hiring of our new Senior Pastor, anticipated hiring of a new Children's Minister, and population growth in the Midlothian area. We believed we could finally put the "Covid Era" behind us and support stretch spending on all of our ministries.

Despite the fact congregational giving has exceeded the two previous years, our expenses have exceeded giving even though the majority of expenses have been within budget. We can speculate on the reasons 2026 giving has not met our budgeted expectations; however, it is important to note that we will be working with staff and all committees to efficiently manage our spending over the next fiscal quarter to mitigate the budget deficit.

Stewardship Committee's Guidance for 2027 Budget

- We have begun the process of creating the Winfree 2027 Budget. Leadership has asked the Stewardship Committee to develop a budget not to exceed \$1.55 million. To that end, the Stewardship Committee guidance to all committees is to reduce spending by 20%.
- Budgets requests are due by September 30, 2026.

Future Concerns

- Winfree Church needs to replace all components of our Worship Center's video equipment. Full failure is estimated to be sometime in mid-2027. The Stewardship Committee has been advised that the costs for new equipment will not be less than \$110,000.

Endowment – Dee Slaughter, Chair

Since the last Business Meeting, the Committee met on August 2, 2026.

- **Financial Update** – The Account Value as of July 24, 2026 is \$302,309. The YTD return for the 6-month period from January 1 – June 30, 2026 was 7.93%.

Property & Space – Scott Barlow, Chair

Since the last business meeting, the following significant projects have been completed:

- The inverter to turn on the emergency lights in the Worship Center is now fully functional. Forty (40) batteries were replaced by a technician in late May.
- The new furniture for the Worship Center lobby arrived in late July.
- One of the Pre-School HVAC units was replaced in June by Colonial Webb. The old unit failed periodically, was 16 years old, and near the end of its life.

Projects that are currently in progress:

- A church-wide clean-up / clean-out is scheduled for Friday, October 2 through Sunday, October 4. A commercial dumpster will be made available to dispose of items throughout the Winfree campus that are broken, old, and no longer used. The clean-up will enable rooms and spaces to be better organized and better utilized.
- Suitable items no longer used will be donated to Thrifty Quaker.

Personnel – Dan Ogden, Chair

Since the May 13th Business Meeting, our committee has acted on the following personnel issues:

- Finalized the revised Personnel Policies & Procedures Manual and sent it to Church Council for review and approval.
- With the assistance of staff and others, we have achieved full staffing (including the Preschool)!
- Gathering compensation and benefits data in advance of the 2027 budgeting process.

Nominating

Motion: The following are nominated to serve as listed below.

- Janet Garnett – Bereavement Committee-no term
- Kitty DeWeese – Preschool Committee – Three-year term ending December 31, 2030

Motion

The Church Council moves that Winfree Church affirm the new procurement policy.

The proposed policy was included in the Book of Reports and made available to the congregation before the meeting.

Risk Management – Kyle Flynn, chair

The Risk Management committee met with our insurance agent, Mike Sanford, on 9/8/2026 to discuss the insurance program. The renewal date for policies is 11/1/2026, but renewals have not yet been issued. The agent indicated that he expects a modest premium increase for the property and liability to be in the 5-7% range.

Discipleship and Training Team – Peggy Rutledge

TEAM GOALS FOR 2026:

1. Increase opportunities for fellowship and training for volunteer teachers.
2. Strengthen discipleship program for new believers and new members.
3. Facilitate teachers and groups in finding new materials and sharing information about materials that have been used in groups.

Sunday School Administrator/Adult Bible Study – Aggie Blocker

- Adult Bible Study Groups have been updated on the website and in booklet form at the office.
- Weekday groups returned from summer break after Labor Day.
- Average weekly attendance for all adult Bible studies: June - 169; July - 131; August – 172.
- A discipleship training & fellowship for current & prospective group leaders will take place Sunday, October 18th.

Deacon Ministry- Charles Shaheen, Chair / Carolyn Clements, Assistant Chair / Brenda Robertson, Secretary

New Church Members:

Lisa and Matthew Lynch joined in June
Ron Necessary joined in July
Chrystal and Joe Williams joined in August

Deacon focus on training during 2026:

The Deacons attended Hospice training at the church presented by Affinity Hospice Care in August organized by Jimmy Miles.

Deacons rolling off from serving end of 2026:

The Deacons formed a small group of deacons with the task of finding spiritually mature and qualified deacons to replace several deacons rolling off at the end of 2026. The deacons rolling off at the end of this year served with diligence, love, grace and commitment. The deacons are praying for potential new deacons and ask the church family to pray as well.

Church Lunch: September 20, 2026.

The Deacons are providing lunch for the entire Winfree church.

Wednesday Night Dinners - Kitty DeWeese, Sharon Cason-Card

- Wednesday night suppers return September 16th. As the one time each week that everyone gathers from both services to be together, this has been & is a fabulous opportunity for fellowship & sharing a meal together.
- Volunteers are still needed to help with cooking, setup, cleanup, tablecloths, etc.
- Please contact the office or Kitty or Sharon if you can help.
- Participation last spring averaged 70-75 each week.
- Pray for growth in participation in all the Wednesday night activities.

Weekday Preschool – Mary Scott Garrett, Chair

- Winfree Preschool is excited to begin the 2026-2027 school year! All staff positions are full, with a team of 16 teachers and 6 substitutes. Teachers returned on August 24, and students were welcomed back on September 8. Back-to-School Nights on Monday, September 14, and Tuesday, September 15, gave families an opportunity to meet teachers, visit classrooms, and build a community within the classrooms.
- At the time of this report only 9 Pre-K (4's) spots and 5 Junior Kindergarten (5's) spots remain available for student enrollment. Tours continue to be offered weekly for interested families.
- We are grateful for the continued support of Winfree Leadership, Preschool Committee, and congregation. We look forward to a successful school year and to continuing Winfree Preschool's ministry of providing a nurturing, Christ-centered environment where young children can learn and grow.

Bereavement Committee – Robin McNeny, Chair

- Winfree Church lost four members during the months of July - August. It was our honor to assist the families of John Simpson, Linda Miller, Wade Clements, and Rick Rohas by hosting receptions for their families and friends. All eight of Winfree's Bereavement Service Teams assisted by providing food for these receptions. We thank these teams for their generosity. Winfree Church misses John, Linda, Wade, and Rick. Continue to pray for Winfree families experiencing grief.

- Praise: The need for volunteers to help with this ministry has been met. Thank you, Lord, for calling your servants and thank you Winfree for answering the call!

Worship Prayer Team

Meets Sunday mornings at 9:15 in room M303 to pray for the worship service, those participating and those who attend in person and online. New prayer warriors always welcome!

NOTE: In order to facilitate more complete reporting, the following ministries will each be submitting separate BOR entries instead of being condensed into the Discipleship & Training report.

Ministry to Children & Families: Lisa Lynch

Ministry to Youth: Jimmy Doan

Ministry to Young Adults: Josh Roberts

Congregational Care: Jimmie Miles

Our church staff is doing an awesome job in discipling, encouraging, and outreach. Please read their reports. Join me in praying for them and letting them know that they are appreciated!

Worship & Celebration Team – Meredith Sigler

Date	9:40 am	11:00 am	Total	9:40am Average	11:00am Average	Total Average
Apr 26	135	235	370	131	233	335
May 03	123	215	338	131	232	335
May 10	126	234	360	131	232	336
May 17	113	211	324	130	231	336
May 24	118	180	298	129	228	334
May 31	112	211	323	128	227	334
Jun 07	138	223	361	129	227	335
Jun 14	129	210	339	129	226	335
Jun 21	131	170	301	129	224	334
Jun 28	119	220	339	128	224	334
Jul 05 (combined)		244	244		225	330
Jul 12	132	252	384	129	226	332
Jul 19	140	214	354	129	225	333
Jul 26	126	210	336	129	225	354
Aug 02	126	210	336	129	225	354

Aug 09	122	207	329	129	224	333
Aug 16	123	210	333	128	223	333
Aug 23	124	214	338	128	223	333
Aug 30	146	210	356	129	223	334
Sep 06 (Labor Day)	134	140	274	129	220	332
Sep 13	124	221	345	129	220	333
Sep 20	127	220	347	129	220	333

Winfree's Youth led both services on May 17th to acknowledge the accomplishments of our high school and college seniors.

The Winfree Adult Choir and Praise Team came together to host a combined service on July 5th. What a great opportunity to bring our two styles together in one room and celebrate that, though we have two separate styles for our general worship services, we can come together to make a uniquely Winfree worship experience where our entire congregation worships at the same time!

Upcoming

- Night of Christmas Music Adult Choir Rehearsal will be held on Sep 27th at 12:30-2pm. If you've been interested in joining the Adult Choir, this is the perfect time to jump in to begin learning the music for Advent.
- Advent is fast approaching, so please put the following on your calendar:
 - Decorating for Advent will be on Nov 22nd after the 11am SS and Contemporary Service
 - Nov 29th: first Sunday of Advent (Sunday after Thanksgiving)
 - Dec 6th at 6pm: Vespers Service led by Adult Choir
 - Dec 13th at 6pm: Night of Christmas Music led by all music groups
- Dec 27th at 11am: Next combined service opportunity.

Six members of the Contemporary service (staff, band, and design members) attended the Experience Conference in early September, where the team was able to hear four incredible speakers and worship bands, speak to vendors who provide systems and services to churches from church management software to sermon snips for social media posts to in-ear monitors, and attend six workshops each on various topics from establishing a program for involving students in ministry to church communications to learning how to invite others to our church to using AI in church to using church management software to building multi-generational churches. The attendees will be comparing notes and brainstorming the best ideas for Winfree and will be sharing those with the staff in the coming weeks.

Missions & Outreach – Suzanne Drake

Needles & Hooks - Debbie Valenti and Alice Bunch

Needles and Hooks continue to make shawls and blankets for local assisted living facilities.

Helping Hands - Doug Garrett

Helping Hands has had a busy last quarter. We helped a single mom with two special needs children clear up extensive yard work, helped a widower move, another widower with several carpentry projects around the house, and then set up and break down for Vacation Bible School.

Backpack Ministry - Terry Jones and Susan Oberschmidt

This ministry's focus is to provide weekend meal support (breakfast, lunch and dinner) for elementary students and their families in need. This ministry will begin serving again on Tuesday, Sept. 8th in support of the new school year. We already have requests to support families at three schools, and expect to hear from the other schools this week. These are the schools that we normally support:

- Bon Air Elementary
- Greenfield Elementary
- Reams Elementary
- Robious Elementary
- Watkins Elementary

The Thrifty Quaker made a donation to the Backpack Ministry from their July 2026 proceeds. We are grateful for their support and the support that they give to other charities in the Midlothian community.

Donation of paper grocery bags with handles, like the ones that Kroger gives out, are always needed and appreciated. These are used every week.

For questions, please contact: Terry Jones - terryljones5@gmail.com / Susan Oberschmidt – swoberschmidt@gmail.com.

Friends of the Homeless - Sara Nunn

Friends of the Homeless continues to provide meals to approximately 80-100 people once a month. Your continued support and prayers for this ministry is appreciated as food costs have increased and the number of people needing to be fed has increased.

Shoebox Ministry – Rosy Haake

Thanks to all who donated socks and underwear in July. Winfree collected 277 pairs of socks and 116 underwear for boys and girls ages 10-14. This year the National Shoebox Collection week is November 16-23. The 2026 committee will be co-chaired by Meredith Sigler and Rosy

Haake. Fall will be a busy time as we fill shoeboxes for children around the world and share God's love. We hope everyone will be involved and fill at least one shoebox.

Missions and Outreach - Suzanne Drake

Trunk or Treat is October 25th from 3:00 p.m.- 5:00 p.m. We need lots of trunks and candy. The October donation bin will be for candy. We need 40 trunks and 40,000 pieces of candy! Please sign up to do a trunk or help with the bouncy houses or snack table.

Winfree Staff

Pastor of Congregational Care - Caring Ministry/WeCare – Jimmie Miles

This report shall give a summary of the areas Congregational Care has been focused on in 2026. If there are questions, please contact Dr. Jimmie Miles, Congregational Care Pastor, for details on (804) 401-6445.

- Beginning on January 1, 2026, through the date of this report, there have been numerous personal calls, visits and contacts made to hospitals, hospice facilities, home visits, and confidential communications with our church family membership.
- Congregational Care ministry has participated in four church members' funeral services.
- The Congregational Care Ministry pastor is involved with the Card Ministry which is led by Steve Mapp. This group meets to review the needs of those receiving monthly cards and/or calls to stay connected with them. Those church members who have lost a loved one receive a monthly card for one year.
- The Congregational Care Ministry pastor meets with the Deacons at their monthly scheduled meetings to report and offer help to them as needed.
- The Congregational Care Ministry pastor provided a training session for three hours on August 29, 2026. The training addressed specific questions and guidance on Hospice Visitation and ministry to the patient and family involved. Along with Dr. Miles, Dr. Curt Winters and Dr. Nate Revell provided guidance and handouts to our deacons. There were seventeen people in attendance for this training session.
- The Congregational Care Ministry engages in the grief recovery class that meets monthly at church. The facilitators are Steve Mapp and Carolyn Perrin.
- Dr. Miles has been requested, by our Senior Pastor, to meet with our ushers as we enter a renewed focus on first time guests to our worship services.
- Dr. Miles meets with church family members for personal or spiritual counseling when requested.
- Dr. Miles works closely with the Bereavement Reception Team and Ushers as needed. Mrs. Robin McNeny and Mr. Don Bunch are the team leaders of these two vital ministries.

Dr. Miles, when requested by the Senior Pastor, participates in worship services.

Ministry to Children and Families – Lisa Lynch

- Since the last Book of Reports, I started as Minister to Children and Families on May 6, 2026. In May we wrapped up our 2025-2026 school year with a SPARK end of year party and JAM (Jesus and Me) Lock-in. At the SPARK end-of-year party we had 13 4th and 5th graders. At JAM we had 14 3rd - 5th graders and we learned about prayer and how God longs to dwell with His people. We also watched the movie *David* and played noodle ball and sardines. Much fun was had by all!
- In June we transitioned all Children's Ministry groups to using the *Gospel Project* for Kids curriculum. All age groups are now learning from the same passage each week making it easier for our families to disciple their children at home with the connecting *Gospel Project at Home* materials. Anyone who would like to follow along can email me at Lisa.Lynch@winfreechurch.org to sign-up for my weekly Winfree Kids Update email.
- In July we hosted a week-long all day WinShape camp for 185 children. 15 children at camp decided to follow Jesus. We also hosted Pre-K VBS for 68 preschoolers. Thank you to Matt Knesal for directing WinShape and to Beth Stevenson for directing VBS and to all of our volunteers!
- In August as the 2026-2027 school year started, we kicked-off SPARK once again, we had 17 4-5th graders join us for our first meeting. This discipleship group will meet once a month.
- On September 8 and 9 our preschoolers started back to school, and Pastor Lee and I prayed with our teachers before the school day and welcomed our new students.
- On September 16 we will be kicking off our first Winfree Kids Club. Preschool aged children will meet in Room 207 and K-5th graders will meet in the Connection Room (Room 201). Both groups will play games, do crafts, dive deeper into the Bible, and learn about spiritual disciplines. Our preschoolers will work with Rick Kaerwer and Rosy Haake on their musical talents, and our K-5th graders will sing with Beverley Edwards, our Traditional Worship Director. They will have opportunities throughout the year to share their musical talents with our church family.
- We are starting a new ministry for our preschool families and community called *Coffee and Chaos*. It is a connection and playgroup for parents and caregivers of young children. This fall we will meet on September 22, October 6 and 20, November 17, and December 15.
- On November 13 we will host a Christmas Movie and Craft Night. We will show the animated movie *King of Kings* in the Worship Center and Christmas craft stations will be set up in the lobby.
- On December 5 we will have a Parent's Night Out event for our children from 5:30-8:30 PM.
- Please join us in praying for God to continue to send more workers into His harvest, as we have over 100 volunteer slots that need to be filled each month, and we only hope to grow that number as He entrusts us with more of His precious children. If you feel called to serve in our Children's Ministry in some way, please email me at Lisa.Lynch@winfreechurch.org or call the church office to set up a meeting. I would love to talk to you about how you could join us on our mission to reach the children in our area!

Ministry to Young Adults – Joshua Roberts

Young Adults

The Foundry is a new Young Adult Bible Study led by Todd Hamm. This group is roughly for those between the ages of 25-35. They meet each Sunday in the Chapel building in room C230 at 9:40AM. If you are looking for a Sunday Morning Bible Study Group, this is a great one to attend.

Missions and Outreach

Men's Alliance—This group launched September 15, 2026. This men's group gathers each Tuesday morning at 6:00AM in the field behind the church. They do a workout together and then have a time of devotion. If you cannot participate in the workout but want to be a part of the devotion and fellowship, you are invited to come. Winfree Church has full shower facilities for those who might need them following the morning's Men's Alliance gathering.

Divorce Care—This group launched on September 15, 2026, and meets every Tuesday at 6:30pm in the Chapel building. Divorce Care is a support group for those who are going through a divorce or separation or have been through one and need a group to meet with on their healing journey. Currently there are ten people attending this support group who have no connection to Winfree Church.

Discipleship

Pastor Lee Foster has asked Peggy Rutledge, Sharon Miles and me to work on our churchwide greeting, retention, discipleship program and onboarding process. This is a monumental, culture-changing task that will take time and intentionality. Part of this process will be:

1. Ministry Audit: What are ALL the ministry roles within Winfree Church? The information we will gather will be: a) role title, b) role descriptions, c) training that will be offered to the person to fill a role, d) time commitment. This will come from every ministry area for every single role in their ministry.
2. Bible Study Groups: Working with culture change, new vision and core values and introducing new ideas to help groups grow and retain people.
3. Discovery Class: this will be an important part in bringing new people into the life of the church. In this class, we will talk about the mission and core values of Winfree, help people discover their spiritual gifts, and connect them to a place to use those God given gifts.

Administration

Committee Audit

Pastor Lee Foster has asked me to create an audit of committees for Winfree Church. The purpose of this committee audit is to:

1. Catalogue each committee's process and procedures (should a committee have one).
2. Give Church Council and staff an understanding of the scope and limit of each committee.

3. Assess whether any overlap exists between committees.

This will be a great value for Winfree Church Council and staff as we look to where God is calling us to move and grow in the ministries and missions He is leading us towards.

AV/IT – Matt Knesal

It has been a great season here at Winfree Church. As always, I just want to say a huge “thank you” to the amazing Worship Team and our amazing AV Crew! You guys have no idea how hard everyone works to put on the service that we do here at Winfree. So, a huge “thank you” to everyone who comes early and stays late so that we can praise the name of Jesus Christ.

We just got back as a team from the *Experience Conference* in Orlando, Florida. This is a conference where churches from all around the country and world come together to collaborate, experience new technology, and learn from the best of the best on how we can keep doing the job that we do better and better. We had the opportunity to observe some wonderful teachers learning new techniques and innovative ways to incorporate modern technology. We analyzed new ways to train volunteers, how to build environments around us that people want to be a part of, youth worship training, database training, resources for new music selection, new workflow tools, band and vocal training, and so much more! We had a great group this year consisting of Dan Ogden, Karla Ogden, Meredith Sigler, Marlaina Knowlton, Debbie Strutton, and myself. If you’d like to know more, I highly recommend that you ask one of the attendees about the conference. We would be more than happy to discuss this amazing experience and the wonderful opportunity that we were blessed to attend.

As we look ahead to the next season at Winfree, we ask that you keep our staff and church family in prayer as we begin preparing for the Christmas season and all that it will bring. We have many wonderful ideas in the works and are excited to see them come together and share these plans with you as we celebrate this special season.

Traditional Worship – Beverley Edwards

It has been a privilege to work as the Traditional Music Leader at Winfree since May 2026. The Choir has continued to rehearse for most Wednesday nights except for two while I was away at a conference and on vacation and have presented anthems in worship each Sunday since. On the Sundays that Michele Bynum was away for vacation, I had the opportunity to play the organ and accompany the Sunday morning service.

The Handbell Choir resumed rehearsals on Wednesday nights at 6:00pm. This group is rehearsing in the Choir Room, which is a change from last year. Room was made in the Choir Room by removing two extra pianos and the large white board, and mounting a whiteboard on the wall. (Thanks to Scott Barlow for installing.)

The Children’s Ministry will resume on Wednesday, September 16, and children’s music will resume at 7:00 p.m. in conjunction with that ministry. They will meet in the Connections room, where one of the pianos from the choir room was relocated for that purpose.

A special rehearsal for the introduction of Advent and Christmas music for special services and for worship will be held on September 27 at 12:30 after worship.

Ministry to Youth – Jimmy Doan

SUMMER RECAP:

We took 23 total youth and leaders to FUGE camp at Regent University.

We took 8 HS and leaders to IMPACT-Roanoke where our youth praise team led Worship and we also did home improvement projects for people in the community.

FALL:

We had an exciting and eventful Fall Kick Off on Sunday August 30th with many students bringing friends; we had over 55 people for the event! Our annual sixth grade *Moving Up* lunch was also well attended with our sixth graders having lunch, meeting our small group leaders, and an informational meeting for their parents afterwards.

We are currently continuing to meet as one combined class on Sunday morning down in the Bunker. Any given week between Sunday Morning AMP, Church Service, Sunday Night SURGE, and Midweek Bible Study, we are reaching around 60 different youth per week.

On Sunday Nights, we are asking (if possible) every student to bring \$2 to help offset the cost of dinner and .25 to donate to Jean Phenix. Winfree Youth continue to sponsor our Compassion Child through our weekly Sunday night offering. His name is Jean Phenix, and he is 18 and lives in Haiti with his family.

For our Fall Retreat this year, we are excited to go back to a place called Camp Kehukee, located in Petersburg, VA. This weekend is packed full of Bible study, worship, hanging out, and games with other students from Winfree. The cost for the weekend is \$120 per student, but \$20 off each additional student going from the same family. Families are also welcome to join us on Saturday to come, hang out and check out the camp! A sign-up link will be sent out soon for parents to register their students for the retreat. Scholarships are available, if needed please contact me.

Upcoming Events:

Regular SNS has officially started back up on 9/13

10/4: Sexual Abuse Training for all youth & children's volunteers

10/9-11: IMPACT Retreat (MS Only)

10/25: Trunk or Treat churchwide event 3-5 PM

11/13-15: Winfree Youth Fall Retreat Weekend

Regular Weekly Events:

Sunday Morning AMP 9:40-10:40 AM in the Bunker

Sunday Night SURGE 5-7 PM in the Bunker

Wednesday night Midweek 6:30-7:30 PM in the Bunker

Thank you for your continued prayers and support for the leaders and students in the Youth Ministry of Winfree Church!

Winfree Procurement Policy for Products and Services Sept. 22, 2026

- The following procedure covers the entire Winfree Organization (Church and Preschool).
- Routine Spending for purchases/products less than \$2,500 must be approved by the appropriate Staff or Committee Head, including Terms of Payment.
- Notice of any planned expenditure \$2,500 and above must be communicated to the appropriate Financial Administrator to ensure that funds are available to complete the transaction.
- Spending for purchases/products between \$2,500 and \$5,000 must include terms for payment, be approved by the appropriate Team Lead or Staff, and include a statement supporting vendor choice.
- Spending for purchases/products between \$5,000 and \$10,000 require three documented proposals including payment terms, be approved by the appropriate Team Lead or Staff, and the Senior Pastor (or his designee) with notification to the Treasurer.
- The Stewardship Committee will assess/recommend available funding resources for any purchase above \$10,000.
- Spending for purchases/products between \$10,000 and \$20,000 require at least three formal proposals, including payment terms, and must be approved by the appropriate Staff, Team Lead, Senior Pastor (or his designee) and Treasurer. Notice will be provided to the congregation when not confidential. If due to product availability competitive proposals are not possible then supportive documentation must be included justifying vendor selection.
- Spending above \$20,000 must require at least three formal proposals, include documented terms of payment, must provide justification for the expense in detail, and must be approved by the appropriate Staff, Team Lead, Senior Pastor (or designee), and Treasurer. If due to product availability competitive proposals are not possible then supportive documentation must be included justifying vendor selection.
- The Winfree congregation must approve by vote in a business session any expenditure for products/purchases above \$20,000.
- In the case of emergency purchases the requirement to obtain multiple bids may be waived and verbal documented approvals are acceptable.
- This policy is not intended to require bids for continuing ongoing services unless it is deemed necessary to change vendors.